

MEMORANDUM

DATE: October 9, 2019
TO: CRCOG Executive Committee
FROM: Lyle Wray, Executive Director
SUBJECT: **Assistance for Crumbling Foundations Leadership Transition-
Recommendation to Retain Steve Werbner During Transition**

The current superintendent of the Crumbling Foundation Solutions Indemnity Company (CFSIC) is leaving in April. This transition is important, and it is imperative that the transition process be managed successfully with selection of a strong superintendent in a thorough going process.

To assist in this function, we propose to retain Steve Werbner, current town manager of Tolland and Chair of the Crumbling Foundation Solutions Indemnity Company (CFSIC). Mr. Werbner retired effective October 1 from his position as town manager in Tolland. Mr. Werbner currently serves as chair of the Ad-Hoc Working Committee on Crumbling Foundations.

As many of the board members know, Mr. Werbner has been diligent and tireless in his work and assistance for CFSIC and the ad-hoc working committee. After his retirement and through the transition of CFSIC, given the amount of time he is currently spending, Mr. Werbner expects the amount of work the transition will take will be about 10 hours a week. CFSIC by-laws prohibit compensation of any Board member.

Mr. Werbner has requested compensation time and effort he expends on Crumbling Foundations after his retirement. His rate is \$100 per hour. CRCOG is proposing splitting the costs with Northeast Council of Governments (NECOG) and a not to exceed of \$5,000 total cost for CRCOG. Northeast Council of Governments has approved the amount of \$2000.