

Capitol Region Council of Governments

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Finance and Personnel Committee Meeting Minutes
CRCOG Boardroom, 241 Main Street, 4th Floor, Hartford, CT
May 10, 2017
11:45am

Attendance

Jon Colman
Scott Kaupin
David Kilbon
Marcia Leclerc
Scott Shanley

Town/Organization

Bloomfield
Enfield
East Granby
East Hartford
Manchester

Staff

Brittany Stephenson

CRCOG

Guests

Matthew Hart
Paul Shapiro

Mansfield
Mansfield

1. Roll Call

Chairperson Scott Shanley called the meeting to order at 11:46 pm.

2. Public Comments

No public comments.

3. Action Item: CRCOG Leadership Compensation

Scott Shanley discussed this item with the Committee. The Committee reviewed the Executive Director's annual performance. There is strong concurrence that the Executive Director has done a terrific job melding in new communities over the past 18 months, as well as other initiatives-like crumbling foundations. Wray advocates for his team and would not accept a 'bonus' for himself. The Committee proposed a retroactive one-time bonus of 1% from July 1, 2016 to June 30, 2017 (approximately \$18,000) and a base adjustment of 3% for fiscal year 2017-2018 for all employees with Wray exercising whatever management discretion current policy allows him on the retro as well as the 7/1/17 base adjustment.

Marcia Leclerc moved to approve the one-time retroactive bonus and base adjustment. Jon Colman seconded. Motion carried unanimously.

4. Other Business

No other business.

5. Adjournment

With no further discussion items, Chairperson Scott Shanley requested a motion to adjourn.

Jon Colman moved to adjourn the meeting. Dave Kilbon seconded. Motion carried unanimously. Meeting adjourned at 11:50am.