

# Municipal Wage and Hour Law with General Human Resources Q&A Session

**Thursday, November 8, 2018**

**Rocky Hill Town Hall  
761 Old Main Street  
Rocky Hill, CT 06067  
9:00 a.m. - 12:00 p.m.**

*Check-in begins at 8:30 a.m.*

**FREE to CCM member municipalities**

## PROGRAM OVERVIEW

As part of its statewide Human Resources Portal Demonstration Project, the Capitol Region Council of Governments (CRCOG) partnered with Pullman and Comley, LLC to create a compendium of model HR documents. Drawing on the firm's extensive knowledge of employment and labor law, the Pullman and Comley team developed HR-related guidelines on key topic areas and offered to provide advanced training seminars on diverse employment law topics.

Join this interactive presentation with CCM and CRCOG as we:

- Delve into a comprehensive introduction to wage and hour law covering such topics as proper record keeping; overtime, comp time; meal periods, timing of pay; guidelines for classifying employees as Exempt versus Nonexempt; what needs to be negotiated and what does not; and rules for independent contractors.
- Facilitate an "Ask the Expert" session on general municipal human resources management issues. Attendees are encouraged to bring HR questions with them to the session to have them answered by our expert!

## LEARNING OBJECTIVES

- Gain valuable knowledge about municipal wage and hour law
- Understand the Janus vs. AFSCME Supreme Court Decision and what it means for municipalities
- Learn how to avoid making mistakes related to managing Workers' Compensation payments and general employee payouts
- Get expert advice on a wide range of human resource topics

## CCM PRESENTER

Joshua Hawks-Ladds  
Attorney

[Pullman and Comley, LLC](#)

## WHO SHOULD ATTEND?

- First Selectmen, Mayors, Town/City Managers
- Human Resources Directors
- Finance Directors
- Payroll Personnel
- Department Heads, Managers or Supervisors
- Town Attorneys; Corporation Counsel

## BECOME A CERTIFIED CONNECTICUT MUNICIPAL OFFICIAL!

This workshop is good for 3 credit hours of Organizational Development that can be used towards completing your certification. For more information such as details on requirements and how to get started, please visit [www.ccm-ct.org/ccmo](http://www.ccm-ct.org/ccmo).

## THREE WAYS TO REGISTER

- 1. Online:** [Click here](#) to register - Registration deadline: November 7th
- 2. Email:** [ccmtraining@ccm-ct.org](mailto:ccmtraining@ccm-ct.org)
- 3. Phone:** CCM Training, (203) 498-3037

*Limited seating available - please register early. Refreshments not provided.*

**Cancellation Policy:** *This workshop may be cancelled or postponed due to insufficient enrollment, inclement weather, or other unforeseen circumstances. Registrants will be notified of any changes.*

## UPCOMING WORKSHOPS

- November 13 - Analyzing Your Local Economy
- November 15 - Drug & Alcohol Testing Regulations for Supervisors
- November 27 - Cyber Security Awareness
- For a complete list of upcoming workshops, [click here](#).

**Stay connected!** Follow us and don't forget to tag us in your posts.

We'd love to see what our members are saying about CCM's workshops and training.

Be sure to share your pictures from CCM workshops using the hashtag #ccm\_training.

Connecticut Conference of Municipalities | (203) 498-3000 | [www.ccm-ct.org](http://www.ccm-ct.org)