

How to Enter Health and Other Benefits Information into the FY 2018-2019 Municipal Salary Survey

i Average employer cost per employee per year

\$ 0.00 **19,800**

i Average employee cost per year

\$ 0.00 **2,200**

i Total Monthly Premium Charged by Insurer; include portion paid by municipality AND employee

Employee Only Plan

\$ 0.00 **1,666**

Employee +1 Plan

\$ 0.00 **1,833**

Family Plan

\$ 0.00 **2,083**

Save and Close

Save and Add New Plan

Example: Anthem plan costing \$20,000 per year for employee only plans, with 10% employee cost share. Some employees are on family plans, which are more costly, so the average cost per plan in the municipality is \$22,000.

Average Employer Cost Per Employee <u>Per Year</u>	How much on average does the municipality spend to insure one employee?	\$19,800 (because the municipality pays 90% of plan costs)
Average Employee Cost <u>Per Year</u>	How much on average does one employee spend per year on this plan?	\$2,200 (the employee pays 10% of the plan costs)
Total <u>Monthly</u> Premium Charged by Insurer; include portion paid by municipality AND employee – Employee Only Plan	How much per <u>month</u> is the total premium (both employee and employer) if only the employee is enrolled?	\$1,666 (employee only premium cost/12)
Total <u>Monthly</u> Premium Charged by Insurer; include portion paid by municipality AND employee – Employee + 1 Plan	How much per <u>month</u> is the total premium (both employee and employer) if the employee plus spouse is enrolled?	\$1,833 (employee + 1 premium cost/12. Assumes premiums of 22K per year)
Total <u>Monthly</u> Premium Charged by Insurer; include portion paid by municipality AND employee – Family Plan	How much per <u>month</u> is the total premium (both employee and employer) if the employee plus family is enrolled?	\$2,083 (employee + family premium cost/12. Assumes premiums of 25K per year)

Please note that last year, the most common data entry errors seemed to occur when towns: provided annual premium numbers and/or employee payroll deduction numbers when monthly premiums were requested; included information on plans that had NO non-union employees; or simply made typing mistakes. Towns are encouraged to review their data from last year to ensure it was calculated correctly before providing updated FY 18-19 figures for this year's survey.

Questions? Contact AJ Birmingham at CCM at abirmingham@ccm-ct.org or at 203-498-3055 or Hedy Ayers at CRCOG at hayers@crcog.org or at 860-724-4218. Thank you for filling out our annual survey!