

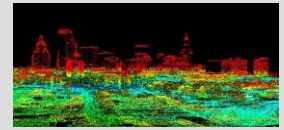
## Position Announcement – Director of Regional Planning & Development

Come join our team! The Capitol Region Council of Governments is seeking a dynamic, collaborative, and visionary professional to serve as its **Director of Regional Planning and Development**. This position reports to the Executive Director and will be responsible for leading a talented team of planning and development staff.

This position is responsible for leading the Department of Regional Planning and Development and managing its work program. Duties include the administration of statutory regional planning agency requirements under the Regional Plan of Conservation and Development, preparing and updating core planning documents, overseeing research studies and demonstration projects, and providing technical assistance related to land use and environmental planning, sustainability, housing, equity and environmental justice, economic development, and related subjects. The position also develops and administers the departmental budget, manages and supervises various grant-funded projects, such as CRCOG's Brownfields program, seeks out new funding and grant opportunities, and assists with the development of CRCOG's GIS and data center.

The successful candidate will have a master's degree from an accredited college or university with a major in planning, public administration or a closely related field, and eight years of increasingly responsible experience. American Institute of Certified Planners (AICP) Certification is preferred. The candidate should be proficient in applying the principles and practices of comprehensive regional and local land use planning, including those related to housing, economic development, community engagement, equity and inclusion, sustainability, geographic information systems (GIS), and land conservation and environmental issues. The candidate should be knowledgeable of state and federal law and regulation related to regional and municipal planning, land use, environmental protection and development, and skilled in contemporary management practices such as goal setting, program development and implementation, and staff development and evaluation. The candidate must have the ability to direct and administer complex planning projects and to participate in the development of new initiatives, as well as the ability to establish and maintain highly effective working relationships with coworkers, outside agencies, committee members, and other stakeholders. Employees in this class are occasionally required to work hours outside of the regularly scheduled work week in order to attend various evening commission, board and council meetings as well as professional conferences and events.

The successful candidate will maintain CRCOG's tradition of excellent public service and collaboration. Applicants are subject to a background check.



### How to Apply

Send resume and cover letter to:

**Ms. Cheryl Assis**  
Director of Public Safety  
[cassis@crcog.org](mailto:cassis@crcog.org)  
Subject: Director of  
Regional Planning and  
Development

## **About CRCOG**

The Capitol Region Council of Governments (CRCOG) is a voluntary Council of Governments formed to initiate and implement regional programs to benefit its member towns and the region. It is guided by the chief elected officials of our 38 Metro Hartford municipalities who recognize that the future of our individual members is tied to the future of our region. CRCOG is the largest of Connecticut's nine regional planning organizations with a population of 976,248 and serves as the Metropolitan Planning Organization (MPO) for the Metro Hartford area. The CRCOG region is well-situated between New York City and Boston, and is rich in diversity, history, and natural resources. CRCOG's team of professional staff work to promote responsible land use, sustainable transportation systems, economic vitality, and quality of life. The organization also advocates for its capital city and member towns and provides various shared services to facilitate governmental efficiency. For more information regarding CRCOG, please visit our website at [CRCOG.org](http://CRCOG.org).

## **Total Compensation**

The current salary range is \$102,954-\$134,635 (DOQ) with a competitive benefits package including a defined contribution retirement plan; medical, vision, dental, life insurance; short-term and long-term disability; tuition assistance; and paid vacation and holidays. This is a full-time position with a 35-hour work week.

## **How to Apply**

Please address your resume and a cover letter to Ms. Cheryl Assis, Director of Public Safety and Homeland Security. Electronic submissions are preferred and should be sent to [cassis@crcog.org](mailto:cassis@crcog.org), with the subject of the email titled 'Director of Regional Planning and Development.' First review of resumes will be conducted on January 3, 2023, and the position will remain open until filled.

CRCOG is proud to be an Equal Opportunity Employer.