

Position Announcement –Principal Planner, Regional Planning & Development

Come join our team! The Capitol Region Council of Governments is seeking a dynamic, collaborative, and visionary professional to become our newest Principal Planner in the Regional Planning & Development department.

The successful candidate will perform various planning tasks within CRCOG's Regional Planning & Development department. This position reports to the Director of Regional Planning & Development.

This position is responsible for a variety of planning tasks including, but not limited to: providing planning, research, and policy analysis for the greater CRCOG region in various areas of land use and development, including housing, complete streets, economic development, and sustainability; project management of multiple CRCOG planning studies simultaneously, including the RFQ process, project scoping, consultant selection, contracting, and invoicing; grant management; and working with other staff members to help the Agency and municipalities complete land use and transportation planning projects and initiatives.

The successful candidate for Principal Planner will hold a Bachelor's degree from an accredited college or university with a major in planning, urban planning, urban studies, geography, environmental or sustainability planning, economic development, or similar focus. This education should be supplemented by a minimum of seven years of relevant professional planning experience. A Master's degree and AICP certification are preferred. An equivalent combination of training will be considered.

The candidate should have a knowledge of: general principles, practices, and techniques of urban planning; Federal, State, and Local regulations and laws regarding planning and land development; land use, economic development, and/or environmental planning, research, and analysis; the State of Connecticut planning process; project development, implementation, and management; environmental justice; the political, social, and economic implications of planning; the methods of conducting research and field surveys requiring collection, evaluation, and tabulation of data; census data and its utilization in various planning processes; data analysis and visualization; and computer equipment, including the advanced use of word processing, spreadsheet, graphics, database, and other software.

The ideal candidate will demonstrate initiative and the ability to: communicate clearly and effectively orally and in writing; research and analyze various factors involved in land use planning and development;

Photo via Hartford Courant.



How to Apply:

Send resume and cover letter to Ms. Cheryl Assis, Director of Public Safety: cassis@crcog.org

Subject: Principal Planner, Regional Planning & Development

prepare clear, accurate records and reports; prepare and present effectively; establish and maintain highly effective working relationships with staff, managers, community members, business and municipal leaders, and others encountered during work; handle multiple projects simultaneously and use good judgment in prioritizing work assignments; and work independently.

About CRCOG

The Capitol Region Council of Governments (CRCOG) is a voluntary Council of Governments formed to initiate and implement regional programs to benefit our member towns and the region. CRCOG is guided by the chief elected officials of our 38 Metro Hartford municipalities who recognize that the future of our individual members is tied to the future of our region. CRCOG is the largest of Connecticut's nine regional planning organizations with a population of approximately 977,000 and serves as the Metropolitan Planning Organization (MPO) for the Metro Hartford area. The CRCOG region is well-situated between New York City and Boston, and it is rich in diversity, history, and natural resources. CRCOG's team of professional staff work to promote equity, responsible land use, sustainable transportation systems, economic vitality, and quality of life. The organization also advocates for its capital city and member towns and provides various shared services to facilitate governmental efficiency. For more information regarding CRCOG, please visit our website at www.CRCOG.org.

Total Compensation

The current salary range is \$74,613 - \$96,996 for Principal Planner (Grade 5). CRCOG offers a competitive benefits package including a defined contribution retirement plan (currently 10% of salary with no match required); medical, vision, dental, life insurance; short-term and long-term disability; tuition assistance; and paid vacation and holidays. This is a full-time position with a 35-hour work week. We currently offer a hybrid office arrangement with an approximate 50% in-person requirement at CRCOG offices.

How to Apply

Please address your resume and a cover letter to Ms. Cheryl Assis, Director of Public Safety and Homeland Security. Electronic submissions are preferred and should be sent as a single PDF file to cassis@crcog.org, with the email subject of "Principal Planner, Regional Planning & Development." The first review of resumes will be conducted on May 24, 2023, and the position will remain open until filled.

CRCOG is proud to be an Equal Opportunity Employer.