

Position Announcement Senior or Principal Transportation Engineer (Full-Time or Part-Time)

Come join our team! The Capitol Region Council of Governments (CRCOG) is seeking a dynamic, collaborative, and experienced professional to become our newest Senior or Principal Transportation Engineer.

This position is responsible for a variety of planning and engineering activities within the Transportation Planning Department, including but not limited to: managing corridor studies, federal funding programs, and special projects with a focus on highway, traffic, and safety; overseeing project selection, contract administration, and consultant activities; consulting with municipal engineers and public works staff and providing technical assistance; assisting in organizing Transportation Committee meetings and activities; and performing other tasks as assigned. The position will require collaboratively working with others, including staff from the Connecticut Department of Transportation (CTDOT), federal agencies, and municipalities.

Candidates should have a knowledge of and experience with transportation engineering; transportation safety planning; federal transportation planning regulations; CTDOT policies; government operations; and project management. The position requires strong oral and written communication skills; the ability to speak in public; proficiency with word-processing and spreadsheets; the ability to prioritize work assignments of multiple projects; and effectiveness under pressure of variable deadlines. Candidates should have the ability to establish and maintain highly effective working relationships with CRCOG management and staff, committee members, elected and appointed officials, consultants, and members of the public.

The successful candidate will hold a Bachelor's degree from an accredited college or university with a major in civil engineering or a closely related field. To be considered for the Senior level, this education should be supplemented by a minimum of five years of increasingly responsible experience. A minimum of seven years of increasingly responsible experience is required to be considered for the Principal level. An equivalent combination of training will be considered. A Master's degree is preferred and would count as one year of professional experience. A Connecticut Professional Engineer (P.E.) license is strongly preferred and would count as two years of professional experience.









How to Apply

Send resume and cover letter to:

Ms. Cheryl Assis, Director of Public Safety cassis@crcog.org

Subject: Senior or Principal Transportation Engineer

About CRCOG

The Capitol Region Council of Governments (CRCOG) is a voluntary Council of Governments formed to initiate and implement regional programs to benefit our member towns and the region. CRCOG is guided by the chief elected officials of our 38 Metro Hartford municipalities who recognize that the future of our individual members is tied to the future of our region. CRCOG is the largest of Connecticut's nine regional planning organizations with a population of approximately 977,000 and serves as the Metropolitan Planning Organization (MPO) for the Metro Hartford area. The CRCOG region is well-situated between New York City and Boston, and it is rich in diversity, history, and natural resources. CRCOG's team of professional staff work to promote responsible land use, sustainable transportation systems, economic vitality, and quality of life. The organization also advocates for its capital city and member towns and provides various shared services to facilitate governmental efficiency. For more information regarding CRCOG, please visit our website at www.crcog.org.

Total Compensation

The current full-time (35 hours/week) salary range is \$76,851 – \$99,906 for Senior Transportation Engineer (Grade 5) and \$90,300 – \$117,390 for Principal Transportation Engineer (Grade 6). CRCOG offers a competitive benefits package including a defined contribution retirement plan (currently 10% of salary with no match required); medical, vision, dental, life insurance; short-term and long-term disability; tuition assistance; and paid vacation and holidays.

A part-time position (approximately 21 hours/week) would receive an hourly rate based on the salary ranges above and would not be eligible for CRCOG's benefits package.

How to Apply

Please address your resume and a cover letter to Ms. Cheryl Assis, Director of Public Safety and Homeland Security. Electronic submissions are preferred and should be sent as a single PDF file to cassis@crcog.org, with the email subject of "Senior or Principal Transportation Engineer." Please indicate in your cover letter whether you are seeking a full-time or part-time position. The first review of resumes will be conducted on March 25, 2024, and the position will remain open until filled.

CRCOG is proud to be an Equal Opportunity Employer.