

Municipality ADA Compliance Assessment Update



Introductions

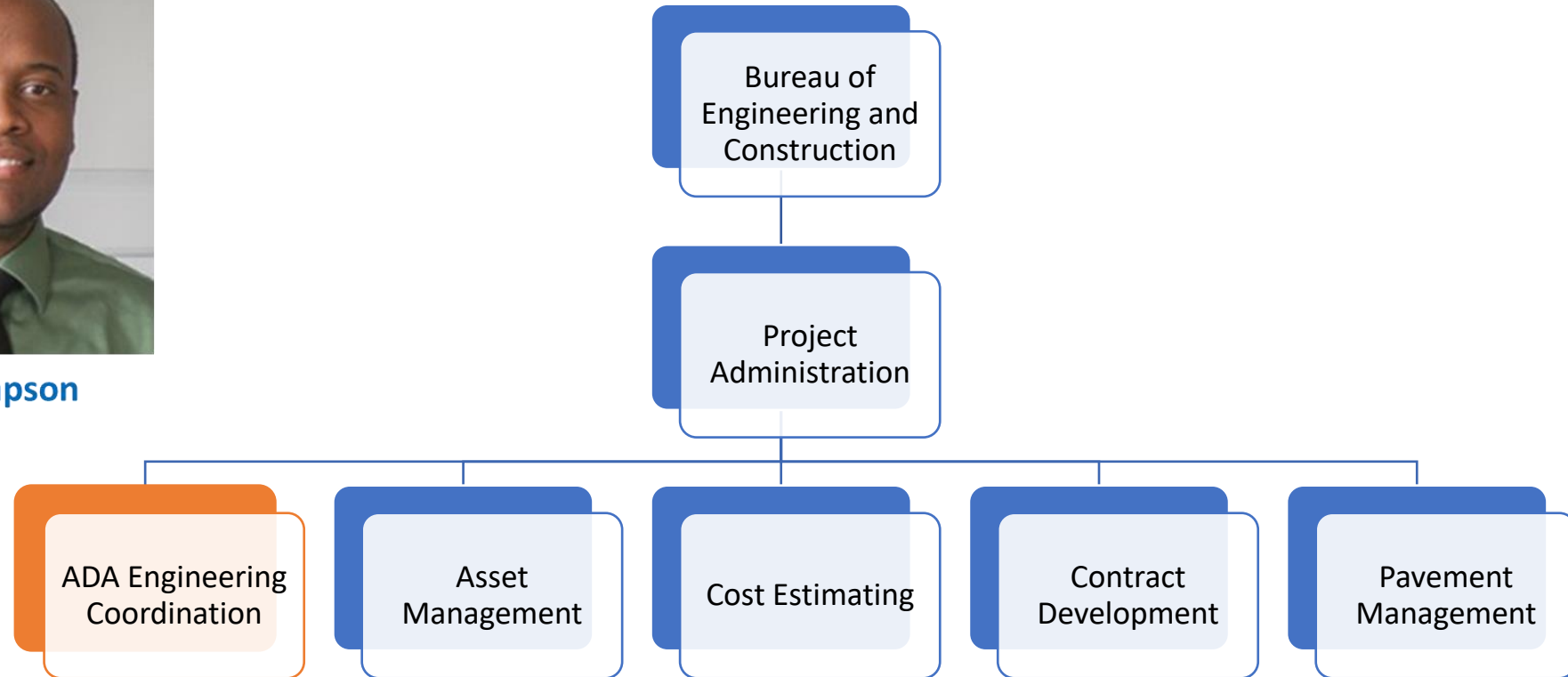
ADA Coordinating Engineers



Katherine Hedberg

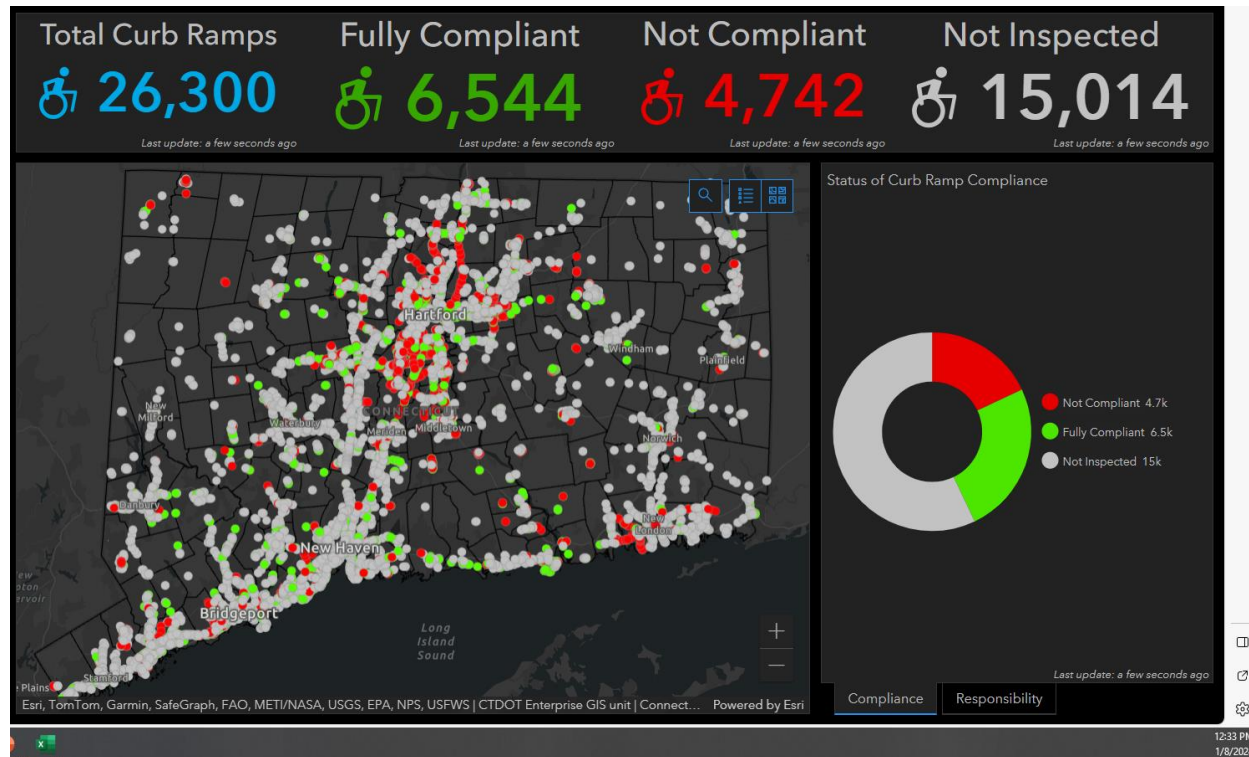


Kimado Simpson



ADA Engineering Coordination Unit Responsibilities

- Continue ADA Trainings for CTDOT design, construction and maintenance
- Coordinate ADA Support for the municipalities
- Update CTDOT ADA Transition Plan
 - Review Technical Infeasibility Forms
- Manage Statewide curb ramp inventory
 - Goal of having all compliant curb ramps within State ROW by 2034





Agenda

Background

Results of ADA Municipality
Compliance Assessment

Next Steps

Background

- **Americans with Disabilities Act (ADA)** *is a federal civil rights law that prohibits discrimination against individuals with disabilities regardless of funding source*

Title I	Employment
Title II	State and Local Government Services ★
Title III	Businesses Open to the Public
Title IV	Telecommunications
Title V	Other Important Requirements



- **Section 504 of the Rehabilitation Act of 1973** *is a federal law that protects individuals with disabilities from discrimination in programs and activities that receive federal financial assistance or are conducted by federal agencies*



ADA Title II Requirements

ADA Compliance Item	Public Entity (50+ Employees)	Public Entity (<50 Employees)
General ADA Compliance – Provision of accessibility to public services, programs and activities 28 CFR Sec. 35.130	Required	Required
Designate an ADA Coordinator 28 CFR Sec. 35.107 (a)	Required	Recommended
Provide Public Notice – Make information publicly available regarding the ADA provisions and their applicability to the agency’s services, programs and activities 28 CFR Sec. 35.106	Required	Required
Adopt a Grievance Procedure 28 CFR Sec. 35.107 (b)	Required	Recommended
Conduct a Self-Evaluation – Evaluate current services, policies and practices for ADA compliance; and provide an opportunity for interested persons to 28 CFR Sec. 35.105 (a) and (b)	Required	Required
Maintain documentation from the Self Evaluation on file and make available for public inspection for at least three years 28 CFR Sec. 35.105 (c)	Required	Recommended
Develop a Transition Plan 28 CFR Sec. 35.150 (d)	Required	Recommended

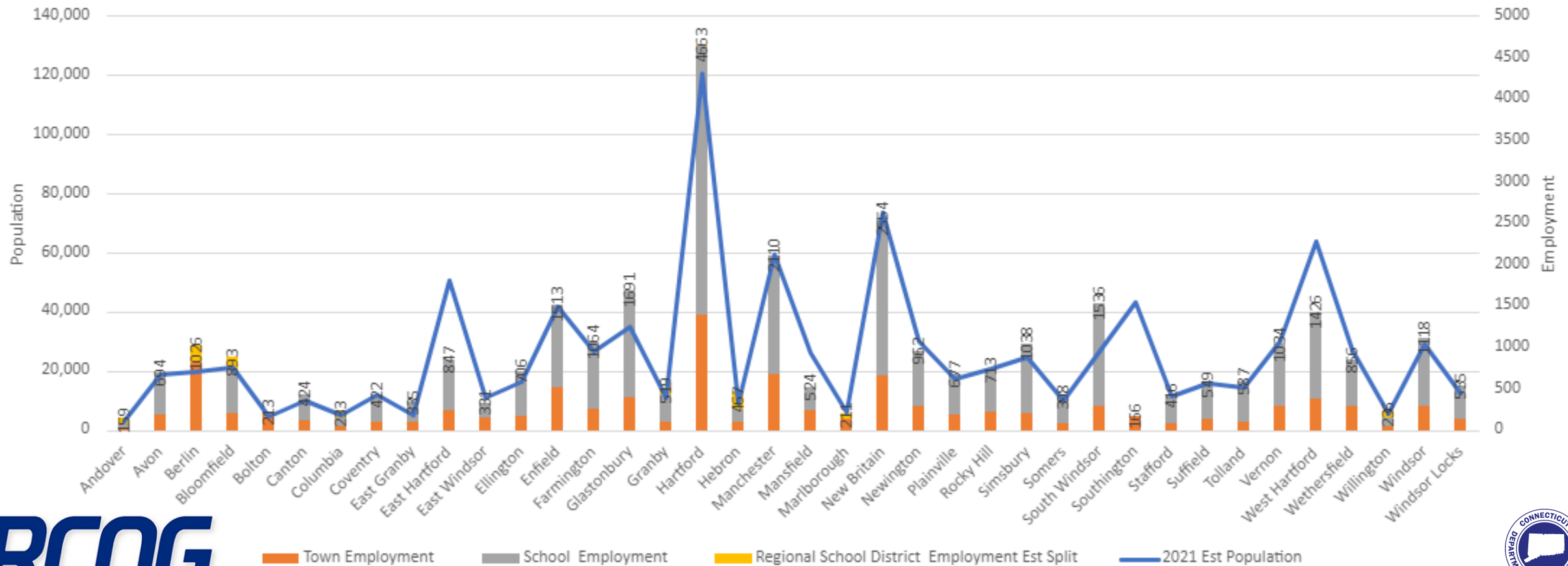


Municipality Snapshot – Population & Employment

**Data provided by
CTDOL 5/3/2023*



Town Population vs Total Employment



Resources

- New England ADA Center

<https://www.adaactionguide.org/>

The screenshot shows the homepage of the New England ADA Center's ADA Title II Action Guide. The header includes the logo for the New England ADA Center and the Institute for Human Centered Design. The main navigation menu includes Home, ADA Overview, ADA Title II Requirements, Action Steps, Resources, and Glossary. A featured image of a colorful playground is accompanied by a text box stating: "To ensure program access, playgrounds need to be upgraded using the 2010 ADA Standards for Accessible Design." Below the image is a "Participate in our survey" button. A text block explains that access to civic life by people with disabilities is a fundamental goal of the Americans with Disabilities Act, and that state and local governments have obligations under Title II of the ADA to provide equal opportunity. Below this, there are two main sections: "New to Title II?" which provides a list of ADA Title II Requirements (Introduction, Who has Obligations, Who is Protected, General Nondiscrimination, Integration, Effective Communication, Building Accessibility, Program Accessibility, Web Accessibility, Emergency Preparedness, Public Elementary and Secondary Schools, Public Postsecondary Schools, Administrative Requirements, Enforcement) and "Ready to take action?" which lists seven steps: Step 1 - Start Implementation, Step 2 - Appoint an ADA Coordinator, Step 3 - Provide Public Notice, Step 4 - Adopt a Grievance Procedure, Step 5 - Conduct a Self-Evaluation, Step 6 - Develop a Transition Plan, and Step 7 - Create an Action Plan. At the bottom, there are buttons for Resources, Best Practices, Title II Quiz, and FAQs.

New England **ada** Center

Contact Us Search

A Project of the Institute for Human Centered Design

ADA Title II Action Guide for State and Local Governments

Home ADA Overview ADA Title II Requirements Action Steps Resources Glossary

Access to civic life by people with disabilities is a fundamental goal of the Americans with Disabilities Act. State and local governments (public entities) have obligations under Title II of the ADA to provide people with disabilities an equal opportunity to participate in all services, programs and activities. This website leads public entities through a process to compliance with the ADA.

[Participate in our survey](#)

To ensure program access, playgrounds need to be upgraded using the 2010 ADA Standards for Accessible Design.

New to Title II?

Read and understand the ADA Title II requirements to know what is important to you.

ADA Title II Requirements

- Introduction
- Who has Obligations
- Who is Protected
- General Nondiscrimination
- Integration
- Effective Communication
- Building Accessibility
- Program Accessibility
- Web Accessibility
- Emergency Preparedness
- Public Elementary and Secondary Schools
- Public Postsecondary Schools
- Administrative Requirements
- Enforcement

[Resources](#) [Best Practices](#)

[Title II Quiz](#) [FAQs](#)

Ready to take action?

Follow these action steps to become compliant with Title II of the ADA.

- [Step 1 - Start Implementation](#)
- [Step 2 - Appoint an ADA Coordinator](#)
- [Step 3 - Provide Public Notice](#)
- [Step 4 - Adopt a Grievance Procedure](#)
- [Step 5 - Conduct a Self-Evaluation](#)
- [Step 6 - Develop a Transition Plan](#)
- [Step 7 - Create an Action Plan](#)

[Self-Evaluation Forms](#) [Sample Documents](#)



Background Requirements – General ADA Compliance

- Provision of accessibility to public services, programs and activities
- Each public entity must formulate an approach that best suits itself and the community it serves.
- A well-publicized public declaration of support or adoption of a formal policy statement can set a positive tone that facilitates staff involvement and promotes support and cooperation.

There is no one approach to compliance.

Required for all public entities regardless of size



Background Requirements – ADA Coordinator

- At least one employee responsible for coordinating ADA compliance
- ADA Coordinator's Role:
 - Plan and coordinate compliance efforts.
 - Develop notice about ADA compliance.
 - Respond to general inquiries
 - Train staff on ADA requirements.
 - Coordinate a self-evaluation
 - Coordinate development or update to the transition plan

**Required for Public Entity
(50+ Employees)**



Background Requirements – Provide Public Notice

- Make information publicly available regarding the ADA provisions and their applicability to the agency's services, programs and activities
- Methods
 - Place notice on website, social media and at facilities.
 - Publish the notice in local newspapers.
 - Broadcast in public service announcement.
 - Program announcements & applications.
 - Alternative Formats: Braille, large print, etc.

Sample ADA Notice

Long

Americans with Disabilities Act

(Name of Public Entity) does not discriminate on the basis of disability in its services, programs, or activities.

Employment: (Name of Public Entity) does not discriminate on the basis of disability in its hiring or employment practices and complies with the ADA title I employment regulations.

Effective Communication: (Name of Public Entity) will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities, including qualified sign language interpreters, assistive listening devices, documents in Braille, and other ways of making communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: (Name of Public Entity) will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy programs, services, and activities. For example, people with service animals are welcomed in (Name of Public Entity) offices, even where pets and other animals are prohibited.

Requests: To request an auxiliary aid or service for effective communication, or a modification of policies or procedures contact (ADA Coordinator name and contact information) as soon as possible, preferably XX days before the activity or event.

Complaints: Send complaints to (ADA Coordinator name and contact information).

Required for all public entities regardless of size



Background Requirements – Adopt a Grievance Procedure

- Grievance procedure may include:
 - Procedure for submitting a grievance.
 - Steps that will be taken by entity
 - Time frames for review and resolution
 - Review process that allows for appeal.
 - Record-keeping and documentation

**Required for Public Entity
(50+ Employees)**

Sample Grievance Procedures

Long

Americans with Disabilities Act Grievance Procedure

This grievance procedure is established to meet the requirements of the ADA. It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the (Name of Public Entity).

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number, email address of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint will be made available for persons with disabilities upon request.

The complaint should be submitted as soon as possible, preferably within 60 calendar days of the alleged violation to:

(ADA Coordinator name and contact information).

Within 15 calendar days after receipt of the complaint, (name of ADA Coordinator) will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, (name of ADA Coordinator) will respond in writing, and where appropriate, in format that is accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the (Name of Public Entity) and offer options for substantive resolution of the complaint.

If the response by (name of ADA Coordinator) does not satisfactorily resolve the issue, the complainant may appeal the decision within 15 calendar days after receipt of the response to the (Head of Public Entity) or designee.

Within 15 calendar days after receipt of the appeal, the (Head of the Public Entity) or designee will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the (Head of the Public Entity) or designee will respond in writing, and, where appropriate, in a format that is accessible to the complainant, with a final resolution of the complaint.

Short

Americans with Disabilities Act Grievance Procedure

Complaints concerning discrimination on the basis of disability by the (Name of Public Entity) may be sent to (ADA Coordinator name and contact information). (Name of ADA Coordinator) will contact the complainant within 15 calendar days after receipt of the complaint to discuss the complaint and will respond in writing within 15 days of the discussion.



Background Requirements – Self Evaluation

- Conduct a Self-Evaluation – Evaluate current services, policies and practices for ADA compliance; and provide an opportunity for interested persons to participate
 - Consider auxiliary aids and services
 - Note physical barriers or non-structural changes needed

Required for all public entities regardless of size




- Maintain documentation from the Self Evaluation on file and make available for public inspection for at least three years

Required for Public Entity (50+ Employees)



Background Requirements – Self Evaluation

ADA Checklist for Existing Facilities Priority 3 – Toilet Rooms

<p>3.27 Can the faucet be operated without tight grasping, pinching, or twisting of the wrist?</p> <p>Is the force required to activate the faucet no greater than 5 pounds? [606.4]</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No		<p>Photo #:</p> <ul style="list-style-type: none"> Adjust faucet Replace faucet
<p>Soap Dispensers and Hand Dryers</p> <p>3.28 Are the operable parts of the soap dispenser within one of the following reach ranges:</p> <p>Above lavatories or counters no less than 20 inches and no greater than 25 inches deep: no higher than 44 inches above the floor? [308.2.2]</p> <p>Above lavatories less than 20 inches deep: no higher than 48 inches above the floor?</p> <p>Not over an obstruction: no higher than 48 inches above the floor? [308.2]</p>			
<p>Measurement:</p> <p>Measurement:</p> <p>Measurement:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No	 	<ul style="list-style-type: none"> Adjust dispensers Replace with or provide additional accessible dispensers

Institute for Human Centered Design www.ADAchecklist.org Priority 3 – Toilet Rooms Page 13
 © 2016

12:08 56.3 ft • 30 ft required

Asset ID: 47638
41.672869°N 72.714162°W 148.9 ft

Inspected: Yes
Ramp Responsibility: State (CTDOT)
Project Number:
Ramp Material: Concrete
Curb Material: Granite & Concrete
Ramp Opening Width: 36.00
Ramp Length:
Ramp Running Slope: 5.70
Ramp Cross Slope: 3.95
Curb Ramp Flare Slope (R): 3.90
Curb Ramp Flare Slope (L): 9.10
Landing Opening Width:
Landing Opening Depth:
Landing Running Slope: 0.30
Landing Cross Slope: 3.30
Gutter Height:
Global ID: {BC0B773E-AD71-4AE4-A0B9-31902153A56A}
Asset ID: 47638
Object ID: 259039
Maintenance District: 1
Town: Newington
Highway Number:
CMILES:
Intersection:
Signal Present:
Signal Number:
Compliance Score: 41
Condition:
Geometry: Lat:41.672869, Long:-72.714162
[Click Here to Inspect](#)

Edit

My 23

Search

CTDOT_Engineering_CurbRamps_Inspector

Schematic

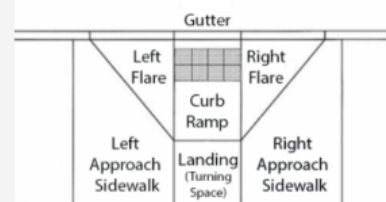


Image *

Type of Curb Ramp - Pick closest to above image *

Perpendicular
 Parallel
 Blended Transition
 Other

Does the curb ramp exist? *

✓

Field Maps App



Survey 123



Sample Self-Evaluation Forms

ADA Title II Action Guide (adaactionguide.org)



Background Requirements – ADA Transition Plan

A transition plan includes:

- A list of physical barriers; limit access.
- Methods to remove these barriers.
- Schedule to complete work
- Official responsible for plan implementation.

**Required for Public Entity
(50+ Employees)**



Physical
Barrier
(no curb
ramp
provided at
crossing)

San Francisco Department of Public Works



Background Requirements – ADA Transition Plan

Sample Municipal Plans:

- Bristol
- Guilford
- Greenwich
- East Lyme
- Norwalk
- Ridgefield
- Simsbury
- Southington

Sample ADA Transition Plan

This is an excerpt from one municipality's Transition Plan. The ADA coordinator added columns for cost estimates and sources of funds. Title II only requires listing physical obstacles, the methods used to make the facilities accessible, the schedule and the responsible official. To create your own use the Transition Plan form.

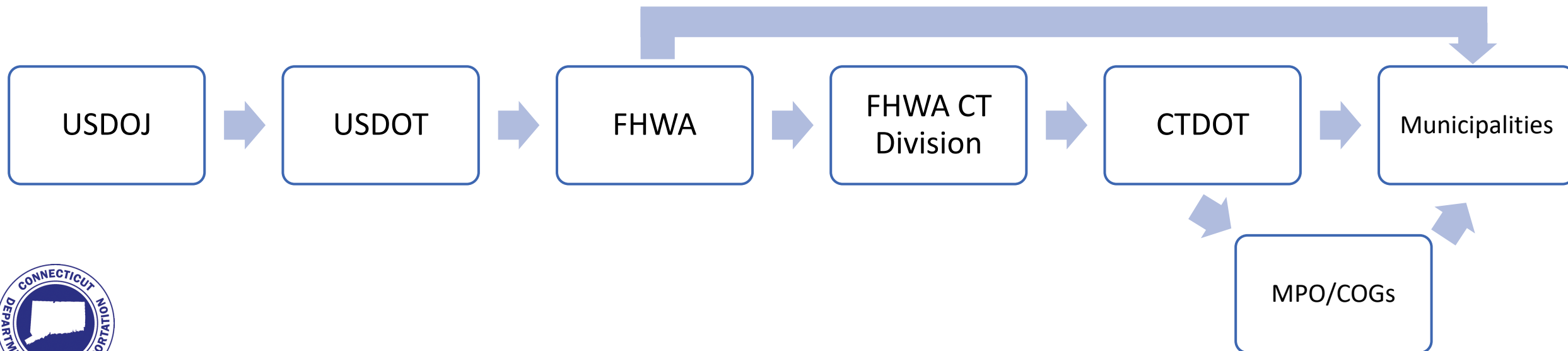
Facility City Hall Date January 3, 20XX
Contact Person ADA Coordinator Department Mayor's Office
Email adacoordinator@nameofmunicipality.gov Phone 800-ADA-XXXX

Area	Access Issue	Solution	Target Date	Person Responsible	Cost Estimate	Source of Funds
South Entrance ramp	1:9 slope, cracks, square handrails.	New ramp.	6/15	Facilities Manager	\$9,500	Capital budget
North Entrance	No sign indicating direction to accessible entrance.	Install sign.	2/4	Facilities Manager	\$40	Maintenance and repairs



Responsibilities with ADA & Section 504

- What is FHWA's authority to implement ADA and Section 504 requirements?
 - **The US DOJ regulations designate the US DOT as the agency responsible for overseeing public agencies' compliance with the ADA.** 28 CFR §35.190(b)(8).
 - The US DOT has delegated to the FHWA the responsibility to ensure ADA compliance in the public right-of-way and on projects using surface transportation funds.



CTDOT ADA Transition Plan

- **Department has an obligation** to insure that accessibility barriers on pedestrian facilities in the State ROW are being **systematically removed by municipalities through their ADA Transition Plans when not being addressed by the Department through other activities.** Continued communication and cooperation between the Department, municipalities, Council of Government's (COG) and Metropolitan Planning Organization's (MPO) is essential to create and maintain a pedestrian network free from accessibility barriers.



STATE OF CONNECTICUT
DEPARTMENT OF TRANSPORTATION

2800 BERLIN TURNPIKE, P.O. BOX 317546
NEWINGTON, CONNECTICUT 06131-7546

Phone:



November 16, 2018

TO: Directors of Councils of Government (COGs)

SUBJECT: Municipality American with Disabilities Act (ADA) Compliance Assessment

The Department of Transportation (Department) is asking your help in engaging your member municipalities in an assessment of municipal compliance with the ADA. The ADA requires all state and local governments to provide access to their facilities, programs and services for persons with disabilities. Title II of the ADA also requires that all state and local governments conduct a self-evaluation of the accessibility of their facilities, programs, and services. These self-assessments are an important way to ensure that Title II's requirements are being met. They also enable local governments to pinpoint the facilities, programs, and services that must be modified or relocated to ensure that local governments are complying with the ADA.

Full compliance with the ADA requires that that state and local governments with 50 or more employees prepare a formal [ADA Transition Plan](#) with the four elements below.

- Identification of the official responsible for implementation of the transition plan (See 28 CFR 35.150(d)(3)(iv));
- An inventory of barriers (i.e., identification of physical obstacles) (See 28 CFR 35.150(d)(3)(i) & 28 CFR 35.150(a));
- A prioritized schedule of when barriers will be eliminated and deficiencies corrected (See 28 CFR 35.150(d)(2) & 28 CFR 25.150(d)(3)(iii)); and
- A description of the methods that will be used to make facilities accessible (See 28 CFR 35.150(d)(3)(ii)).

The Department is requesting your assistance in helping us determine the level of ADA compliance of your member towns. We want to be clear that we are not asking each municipality to prepare an ADA Transition Plan, but rather that each municipality assess its level of compliance with the ADA. Please work with your member towns to complete the attached short self-assessment questionnaire. We ask that you compile the responses and return them to us by January 4, 2019.

An Equal Opportunity Employer
Printed on Recycled or Recovered Paper



Subrecipient Assessment Timeline

60 Responses
CTDOT ADA Compliance Efforts with
Subrecipients included in CTDOT 2019 ADA
Transition Plan

2018/2019

2022/2023

169 Responses
CTDOT ADA Compliance Efforts with
Subrecipients



ADA Title II Requirements

Question Included in Assessment

ADA Compliance Item	Public Entity (50+ Employees)	Public Entity (<50 Employees)
General ADA Compliance – Provision of accessibility to public services, programs and activities 28 CFR Sec. 35.130	Required	Required
Designate an ADA Coordinator 28 CFR Sec. 35.107 (a)	Required	Recommended
Provide Public Notice – Make information publicly available regarding the ADA provisions and their applicability to the agency’s services, programs and activities 28 CFR Sec. 35.106	Required	Required
Adopt a Grievance Procedure 28 CFR Sec. 35.107 (b)	Required	Recommended
Conduct a Self-Evaluation – Evaluate current services, policies and practices for ADA compliance; and provide an opportunity for interested persons to 28 CFR Sec. 35.105 (a) and (b)	Required	Required
Maintain documentation from the Self Evaluation on file and make available for public inspection for at least three years 28 CFR Sec. 35.105 (c)	Required	Recommended
Develop a Transition Plan 28 CFR Sec. 35.150 (d)	Required	Recommended



Individual Results

Title II Municipal Overview ADA Compliance Assessment

Name Municipality Name	Name Regional COG
Name Submission Contact	Number # Municipal Population *2021 Census Data
Name ADA Coordinator Contact <input type="checkbox"/> Yes <input type="checkbox"/> No	Total # Municipal Employment Total Breakdown Municipal # School/School District #
Other Municipal Contacts for ADA Information Name	*CT Department of Labor Numbers provided from 5/2023

Completed self-evaluation Yes No

Other:

CTDOT ADA Coordination Unit Feedback

Regardless of size, self-evaluation is a requirement by law.

Completed and publicly posted an ADA Transition Plan Yes No

Other:

CTDOT ADA Coordination Unit Feedback

ADA Transition Plan is a requirement by law for municipalities who have employees 50 or more; employment is defined by any portion of salary being funded by municipality.

Does your agency have a GIS map or other means of tracking pedestrian facilities (sidewalks, curb ramps, APS signals, etc.) within the public right of way?

Yes No

Other:

What design standards does your agency use to comply with ADA when planning, designing or constructing transportation facilities? *Check all that apply.*

2010 ADA/2006 ADA Standards for Transportation Facilities

Public Rights of Way Accessibility Guidelines (PROWAG)

CTDOT Design Standards

Other:

Does your agency construct/improve curb ramps pursuant to the DOJ/DOT Technical Assistance Memo, including the installation of detectable warning surfaces (DWS) when altering a road through resurfacing? (<https://www.ada.gov/doj-fhwa-ta.htm>)

Yes No

Other:

Does your agency have any questions or specific ADA requests for training or assistance?

CTDOT ADA Coordination Unit Other Feedback



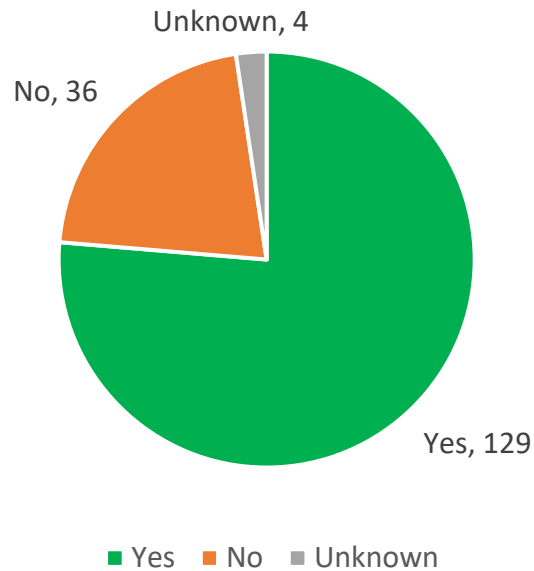


Results of ADA Municipality Compliance Assessment

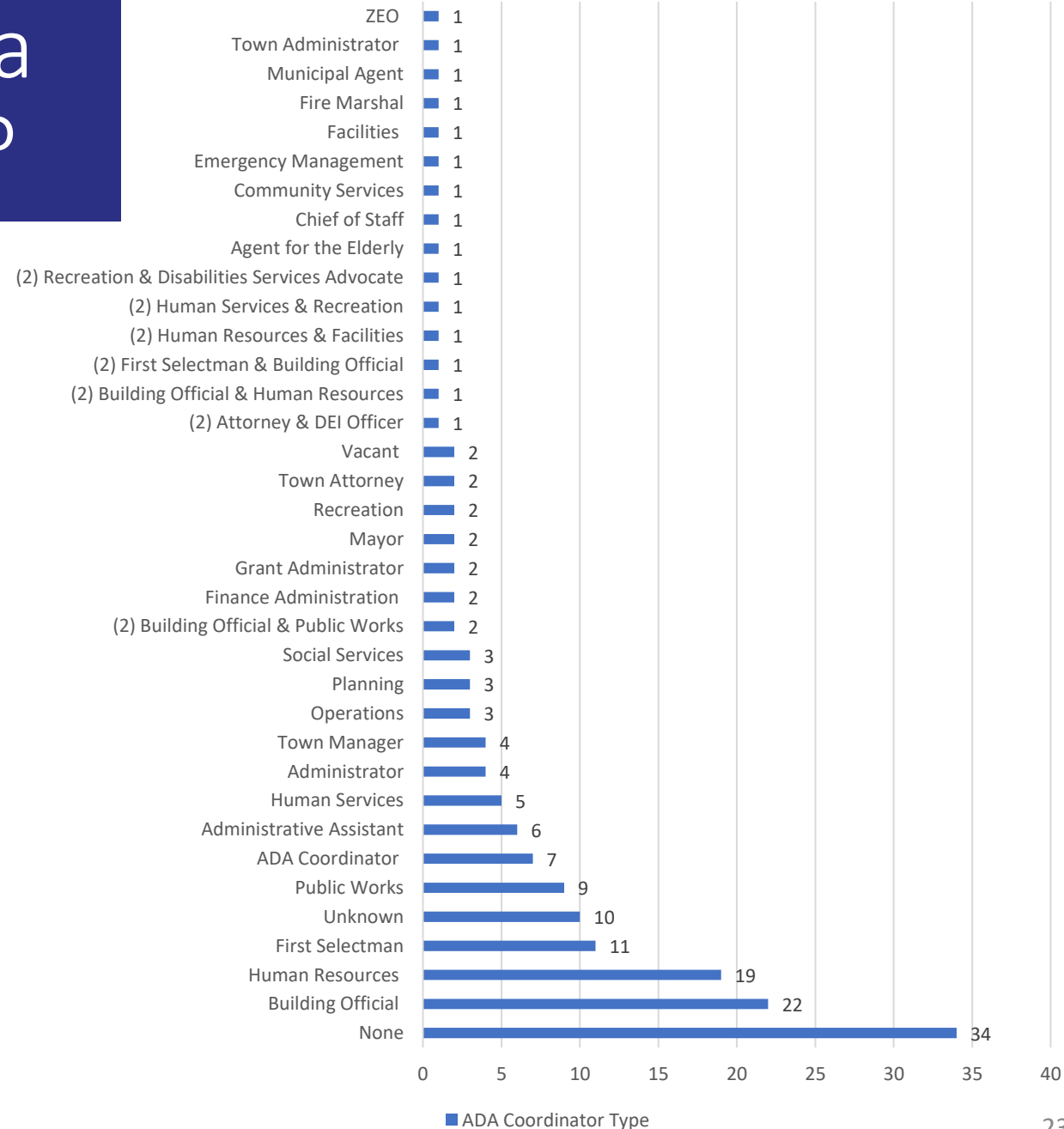
- 181 Responses
 - Responses from all 169 municipalities
 - Duplicates (12)
- 9 Questions
 1. Municipality Name
 2. Contact Information
 3. ADA Coordinator
 4. Self-Evaluation
 5. Transition Plan
 6. GIS or Other Means of Tracking
 7. Design Standards
 8. DOJ/DOT Resurfacing Technical Memo
 9. Open Ended

Does your Municipality have a designated ADA Coordinator?

Designated ADA Coordinator?



ADA Coordinator Type



ADA Coordinator Type

(2) - Designated 2 individuals as ADA Coordinator
 Bar Chart & Pie Chart discrepancies due to supplemental information provided



Who reported no for designated ADA Coordinator?

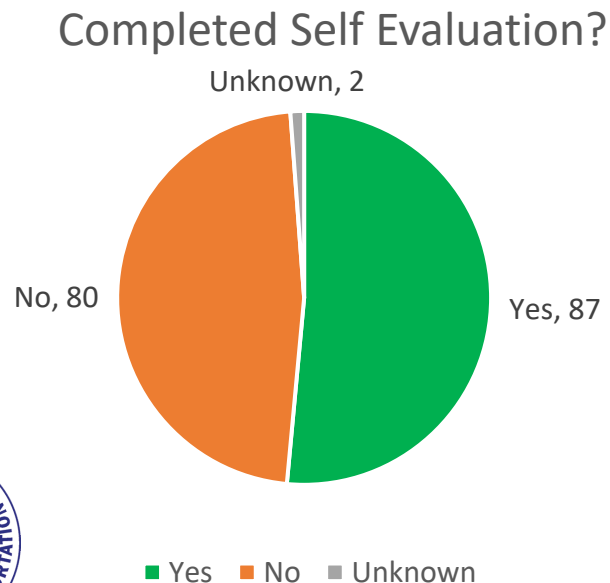
- Who reported no (36)
 - Capitol Region (4)
 - Lower CT River Valley (6)
 - Metropolitan (1)
 - Naugatuck Valley (1)
 - Northeastern (9)
 - Northwest Hills (7)
 - South Central (1)
 - Southeastern (6)
 - Western (2)
- Who did not report (4)
 - Naugatuck Valley (1)
 - Northeastern (1)
 - Southeastern (2)

**Required for Public Entity
(50+ Employees)**

Required to designate at least one responsible employee to coordinate ADA compliance.



Has your agency completed a self-evaluation to determine whether there are accessibility barriers within it's public right of way that require either structural or non-structural changes?



- In progress, not completed
- Requirement unknown, seeking assistance
- Western Connecticut Council of Governments (WestCOG) application to CT OPM for a Regional Performance Incentive Program Grant, help fund a regional contract for an ADA analysis and transition plan for 16 of the 18 WestCOG member municipalities.
- Less than 50 employees
- We're working on this with DOT-ADA Coordinating Engineer
- New to this. Job was thrown at me.



Self-Evaluation Continued

- Who reported no (80)
 - Capitol Region (22)
 - Lower CT River Valley (7)
 - Metropolitan (4)
 - Naugatuck Valley (6)
 - Northeastern (8)
 - Northwest Hills (8)
 - South Central (6)
 - Southeastern (10)
 - Western (9)
- Who did not report (2)
 - Capitol Region (1)
 - Metropolitan (1)

Required for all public entities regardless of size

Self-Evaluations

Identify all programs, activities, services.
Programs, etc. provide equal opportunity.
Find physical barriers or non-structural
changes.



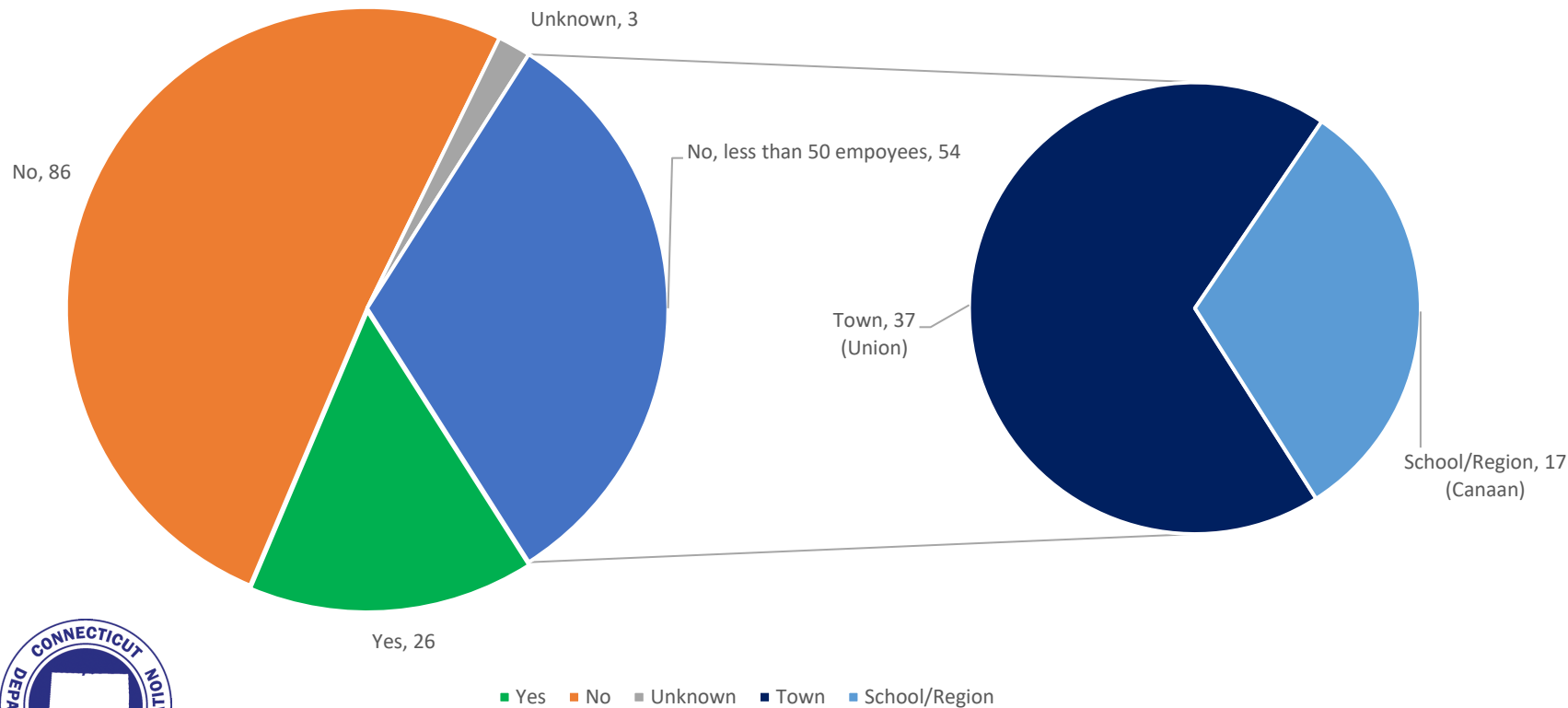
CRCOG Snapshot – Self Evaluation



Required for all public entities regardless of size Self-Evaluations

Identify all programs, activities, services.
Programs, etc. provide equal opportunity.
Find physical barriers or non-structural
changes.

Has your agency completed and publicly posted an ADA Transition Plan for the accessibility of pedestrian facilities within its public rights of way?



Required for Public Entities (50+ Employees)

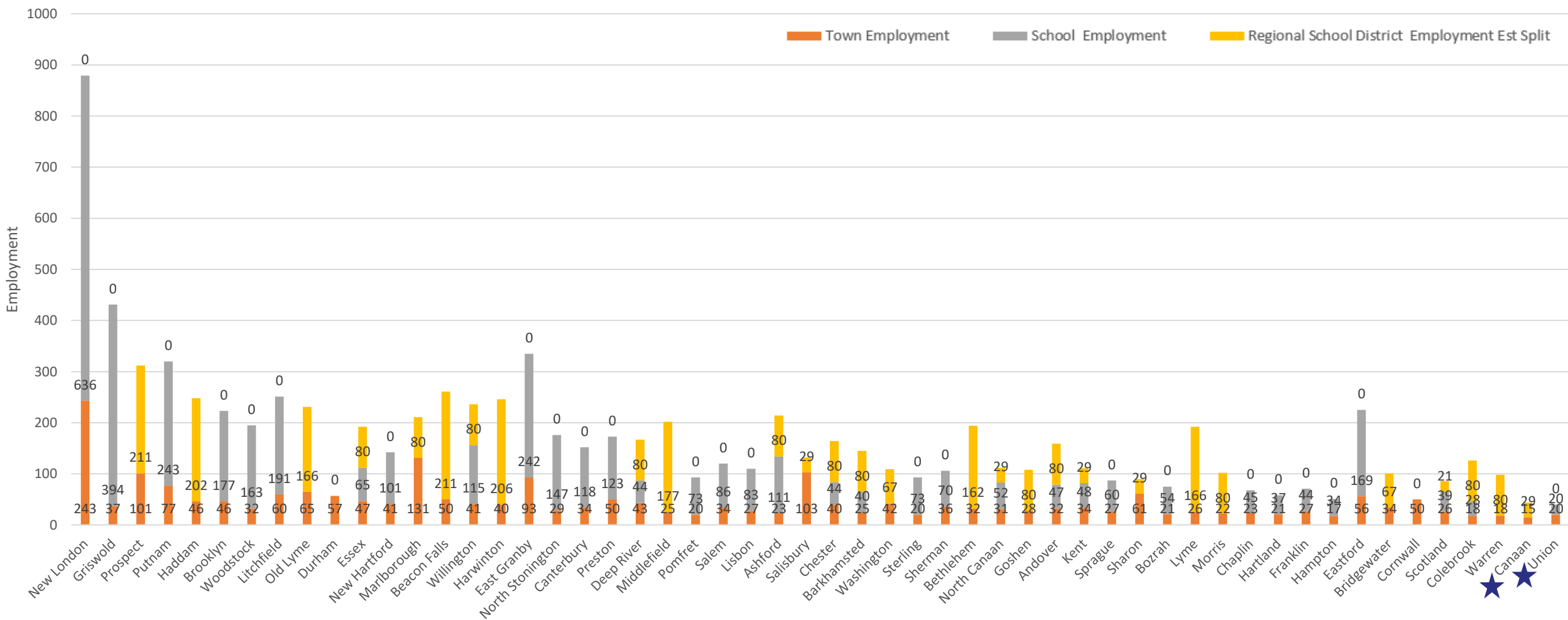
A transition plan consists of:

1. A list of the physical barriers that limit the accessibility of programs, activities, or services.
2. The methods to remove the barriers and make the facilities accessible.
3. The schedule to get the work completed.
4. The name of the official(s) responsible for the plan's implementation.



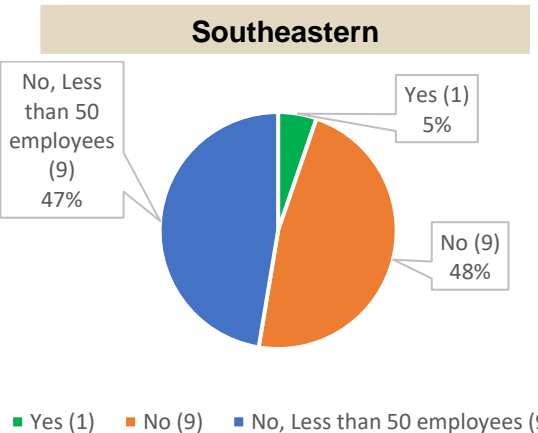
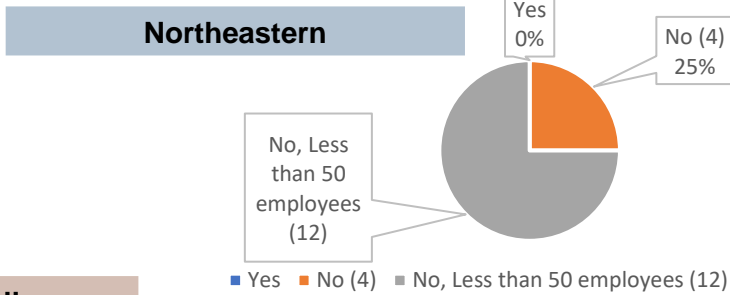
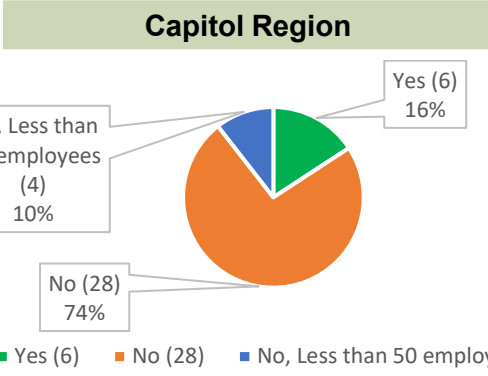
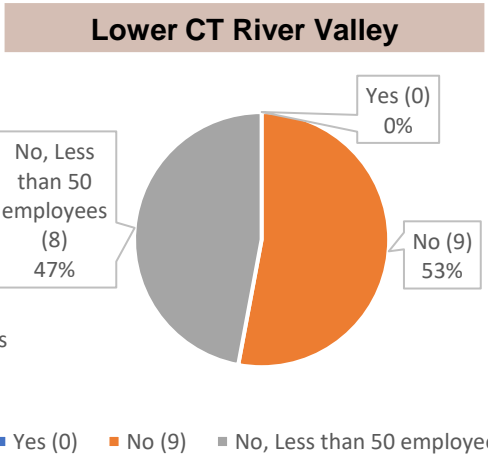
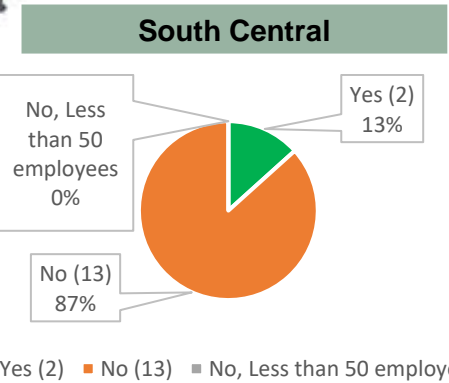
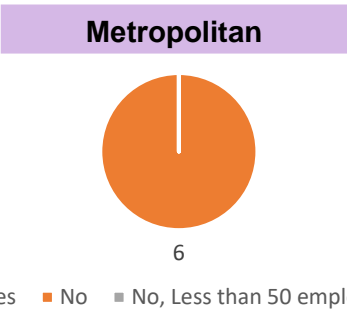
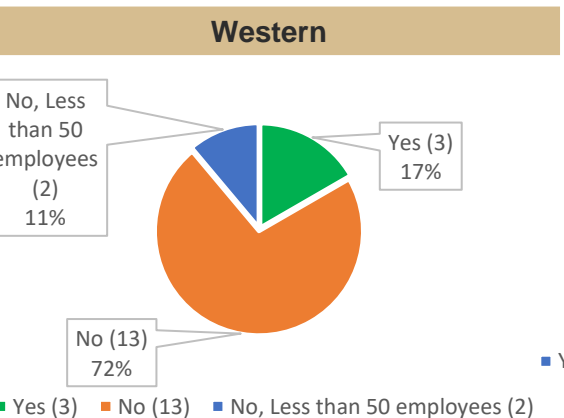
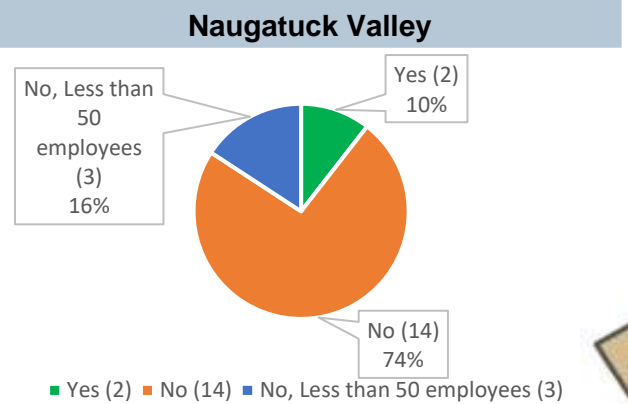
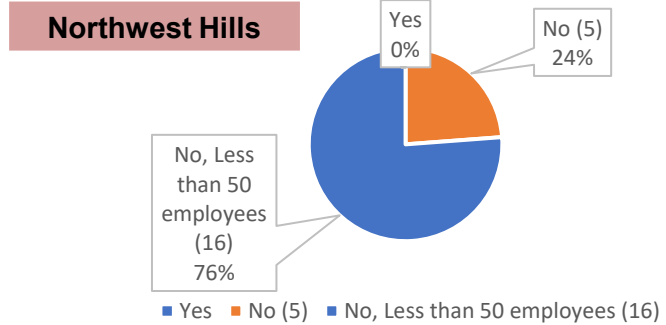
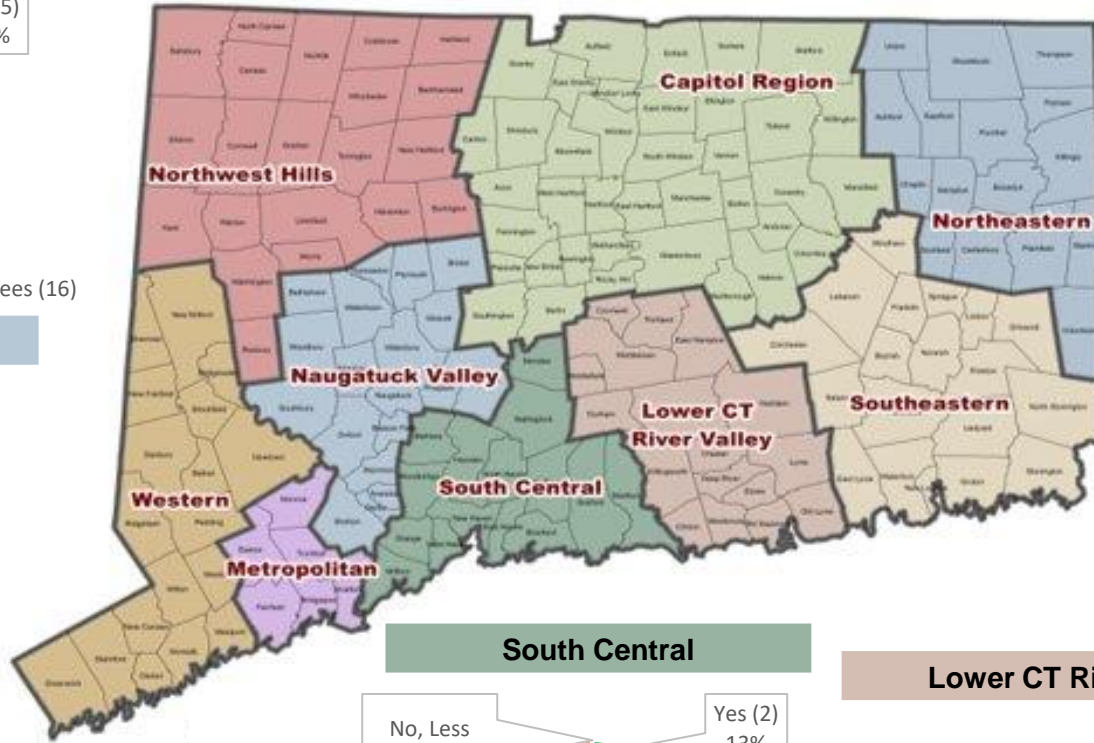
ADA Transition Plan “Less than 50 employees”

Town Total Employment





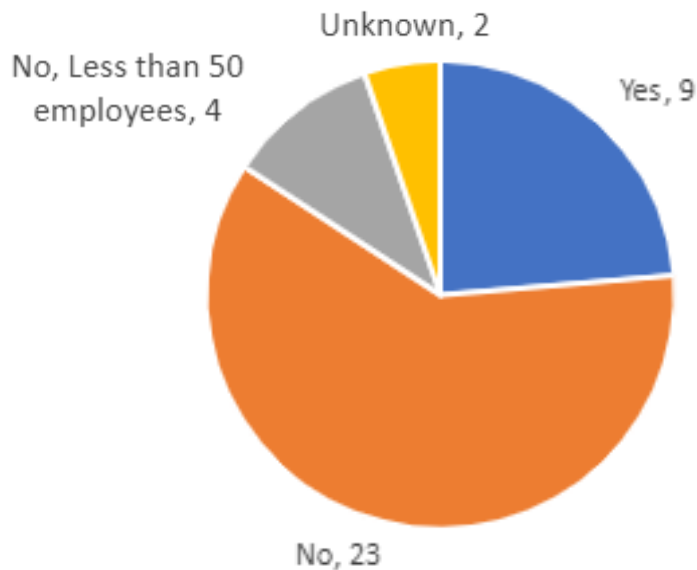
Transition Plan Needs - Regional Level



***As Reported in Assessment**

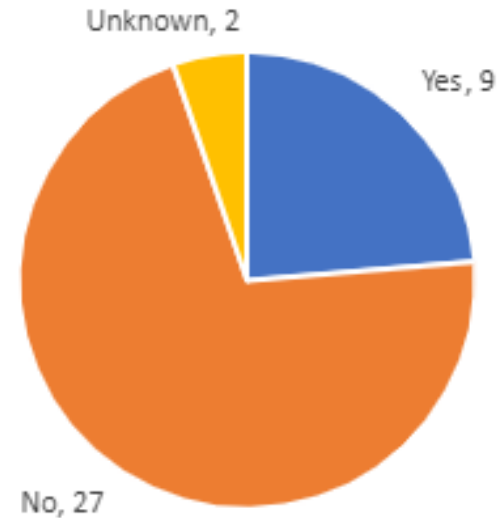
CRCOG Snapshot – ADA Transition Plans

Completed Transition Plan?



Reported in Assessment

Completed Transition Plan?



Adjusted by CTDOT per CTDOL

***Data provided by
CTDOL 5/3/2023**

ADA Transition Plan “Yes”

**Required for Public Entity
(50+ Employees)**

A transition plan consists of:

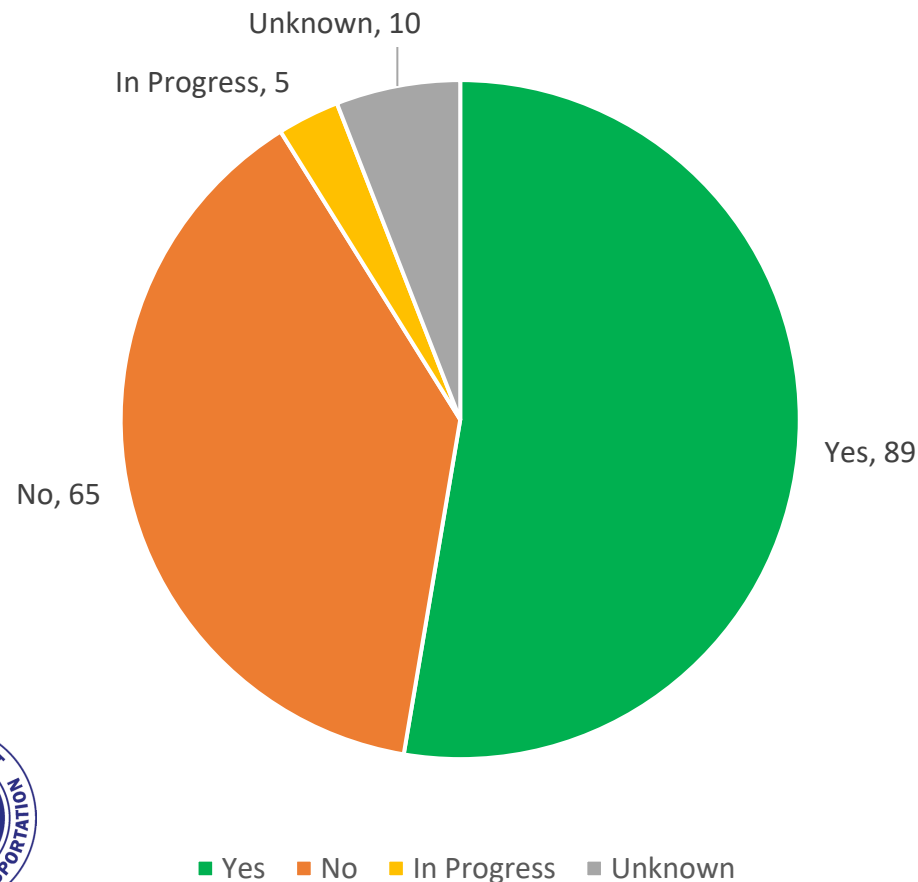
1. A list of the physical barriers that limit the accessibility of programs, activities, or services.
2. The methods to remove the barriers and make the facilities accessible.
3. The schedule to get the work completed.
4. The name of the official(s) responsible for the plan's implementation.

<p>Yes & Submitted Document</p> <p>X notes what items were included</p>	Municipality Name	Buildings	Bus Stops/Shelters	Curb Ramp	Parking	Push Buttons	Sidewalk
	Cheshire						X
	Rocky Hill	X					
	Bristol			X			X
	East Lyme			X			X
	Greenwich			X		X	X
	New Britain	X		X			
	Norwalk	X	X	X	X		X
	Ridgefield	X		X	X	X	X
	Simsbury			X			X
	Southington	X		X	X		X
	Stafford	X					
	Vernon	X				X	
	Wallingford	X					
	Woodbridge	X					

Yes, No “Plan” Submitted/In Progress (No) (12)
Ansonia
Bloomfield
Madison
New Haven
Old Saybrook
Oxford
Plymouth
Roxbury
Stratford
Suffield
Watertown
West Hartford
Blank (No)
Granby
Monroe
Windsor



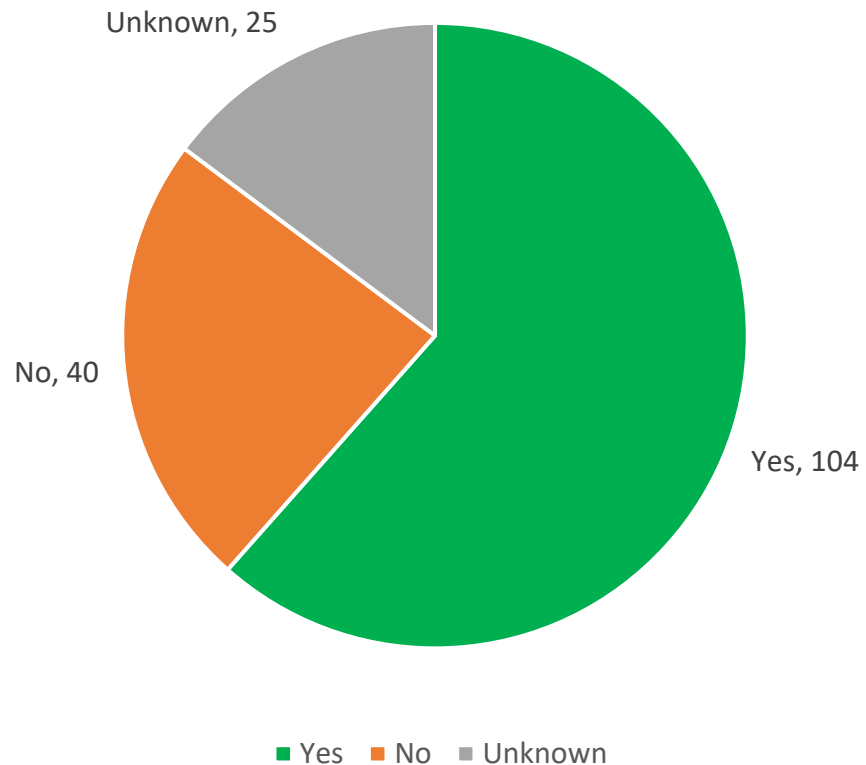
Does your agency have a GIS map or other means of tracking pedestrian facilities (sidewalks, curb ramps, APS signals, etc.) within the public right of way?



- In progress of working with GIS Administrator to create a data layer that captures sidewalks, curb ramps, APS signals, etc.
- Depend upon regional aerial photography
- **Have GIS, do not have a data layer that maps pedestrian facilities**
- We do not have sidewalks or crosswalks.
- **Limited GIS accessibility / Very limited GIS technology and expertise.**
- Drawings of Main Street sidewalks.
- We have no sidewalks, curbs etc. We are a very small town
- In progress. Town has GIS map of sidewalks. Developing list of ADA ramps. *Hiring consultant to inventory all Town owned signal and will include APS, ped signals, ADA compliance.*
- We track sidewalks but not curb ramps or APS signals
- **We have the GIS system but we don't have the pedestrian facilities with the Public right of way**



Does your agency construct/improve curbs ramps pursuant to the DOJ/DOT Technical Assistance Memo?



- Unaware of requirement
- No sidewalks in town
- Only if new sidewalks are being installed
- Will incorporate for future

Curb Ramps & Resurfacing



U.S. Department of Justice
Civil Rights Division
Disability Rights Section



U.S. Department of Transportation
Federal Highway Administration

MAINTENANCE

Chip Seals
Crack Filling and Sealing
Diamond Grinding
Dowel Bar Retrofit

Fog Seals
Joint Crack Seals
Joint repairs
Pavement Patching

Scrub Sealing
Slurry Seals
Spot HFST
Surface Sealing

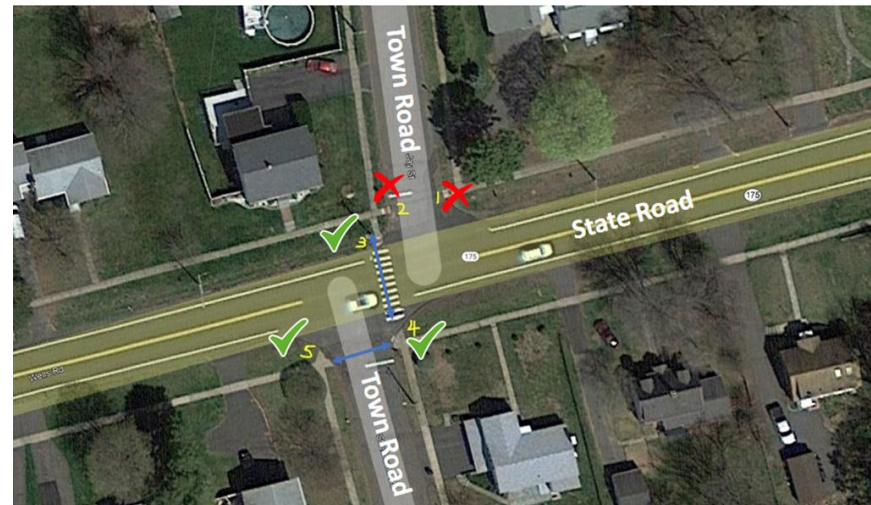
ALTERATION

Addition of New Layer of Asphalt
Cape Seals
Hot In-Place Recycling
Microsurfacing / Thin-Lift Overlay

Mill & Fill / Mill & Overlay
New Construction
Open-graded Surface Course
Rehabilitation and Reconstruction

**Department of Justice/Department of Transportation
Joint Technical Assistance¹ on the Title II of the
Americans with Disabilities Act Requirements to
Provide Curb Ramps when Streets, Roads, or Highways
are Altered through Resurfacing**

Curb Ramp Reconstruction Through State Projects

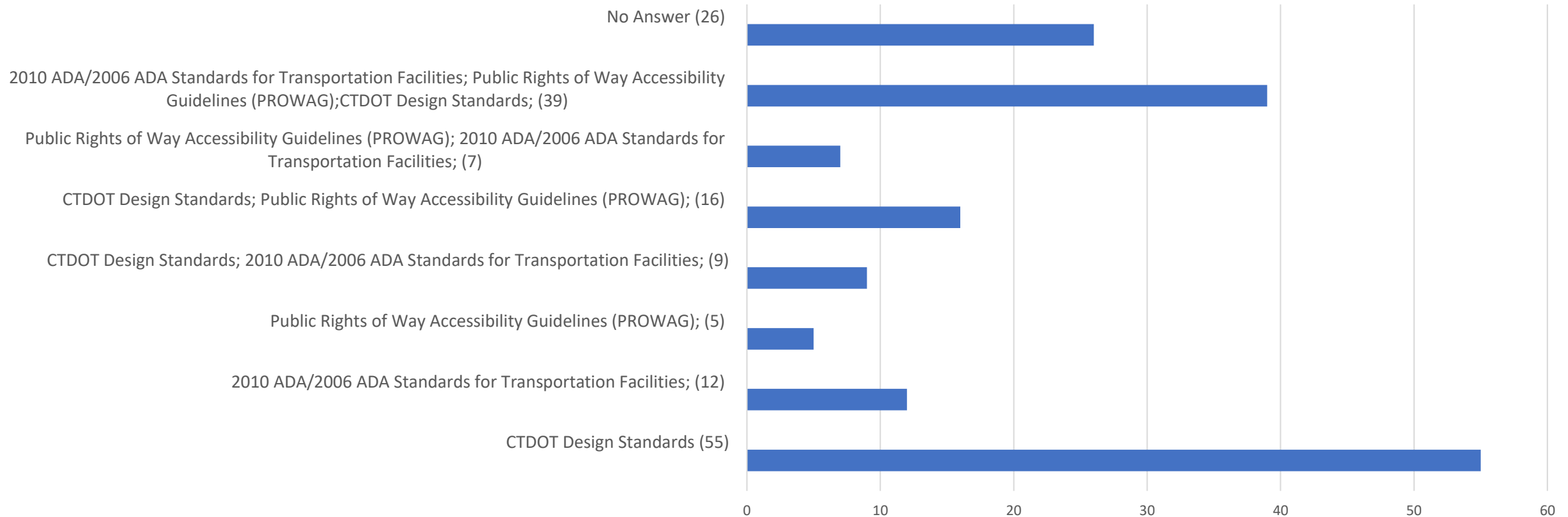


- ✓ Curb ramps 3 & 4 are for the State Road crossing and will be impacted by the project, therefore they will be upgraded
- ✓ Curb ramps 5 is for the Town Road crossing HOWEVER is the receiving ramp for curb ramp 4 and will be upgraded
- ✗ Curb ramps 1 & 2 are for the Town Road crossing and will NOT be impacted by the project.






Please contact our group with any questions or clarifications,
DOT.ADATransitionPlan@ct.gov



What design standards does your agency use to comply with ADA when planning, designing or constructing transportation facilities?



ADA Standards & Guidelines

-  **Chapter 1** 25:47
Public Right-of-Way Accessibility Guidelines Chapter 1: Application and Administration
U.S. Access Board • 2.1K views • 5 months ago
-  **Chapter 2** 41:58
Public Right-of-Way Accessibility Guidelines Chapter 2: Scoping Requirements
U.S. Access Board • 1.3K views • 5 months ago
-  **Chapter 3** 1:30:55
Public Right-of-Way Accessibility Guidelines Chapter 3: Technical Requirements
U.S. Access Board • 1.8K views • 5 months ago
-  **Chapter 4** 38:42
Public Right-of-Way Accessibility Guidelines Chapter 4: Supplemental Technical Requirements
U.S. Access Board • 798 views • 5 months ago
-  **Final Rule Changes** 1:10:59
Public Right-of-Way Accessibility Guidelines: What's New in the Final Rule Text
U.S. Access Board • 2.1K views • 5 months ago



www.access-board.gov

Final Rule - United States Access Board



[Public Right-of-Way Accessibility Guidelines Training - YouTube](#)



Connecticut DOT Number: ED-2019-7
Office of Engineering Date: May 31, 2019

ENGINEERING DIRECTIVE

Scott Hill, P.E.
for Engineering Administrator
2019.06.03
07:48:23-04'00'

Engineering Administrator

Accessibility Guidelines in the Public Right-of-Way

The U.S. Access Board is responsible for developing and updating the ADA Accessibility Guidelines (ADAAG). These guidelines are used by the Department of Justice (DOJ) and the U.S. Department of Transportation (DOT) in setting enforceable standards that the public must follow. When the ADAAG was developed, they were primarily intended for buildings and on-site facilities. While they address certain features common to public sidewalks, it has long been recognized that further guidance is needed to add conditions that are unique to the public right-of-way.

The US Access Board developed the Public Right-of-Way Guidelines (PROWAG) to address pedestrian access to sidewalks and streets, including crosswalks, curb ramps, street furnishings, pedestrian signals, parking, and other components of public rights-of-way. The PROWAG requirements have not been officially adopted by the DOJ; however, the Federal Highway Administration has issued proposed guidelines that the draft version of PROWAG is a recommended best practice and can be used for areas not fully addressed in the current ADAAG requirements.

The Connecticut Department of Transportation (CTDOT) is committed to providing the highest level of accessibility reasonably possible and will use PROWAG in developing updated accessibility design guidance for pedestrian facilities in the public right of way. Until such time that updated guidelines have been incorporated into the CTDOT Highway Design Manual, designers shall refer to PROWAG as a best practice. Should use of the PROWAG for a specific design element be determined to be technically infeasible, ADAAG guidelines shall be followed if applicable. The technical infeasibility for any design element not satisfying PROWAG guidelines shall be documented and approved using the CTDOT ADA Technical Infeasibility Form.

Pedestrian accommodations in the design of traffic control signals are established by the Department's Traffic Control Signal Design Manual and the Manual on Uniform Traffic Control Devices.

[ED-2019-7 PROWAG Links.pdf \(ct.gov\)](#)

Open Ended Questions

- 54 specific responses requesting
 - General ADA Training
 - ADA Coordinator Training
 - **Assistance/Training with Self-Evaluation & Transition Plan**
 - **Funding Assistance with Self-Evaluation & Transition Plan**
 - Participation/Attendance at T2 Center and ADA Coalition of CT Trainings/Programs
 - Misunderstanding of Requirements
 - No sidewalks in town
 - Less than 50 employees
 - Not something applicable to a small town





Why the need for Next Steps

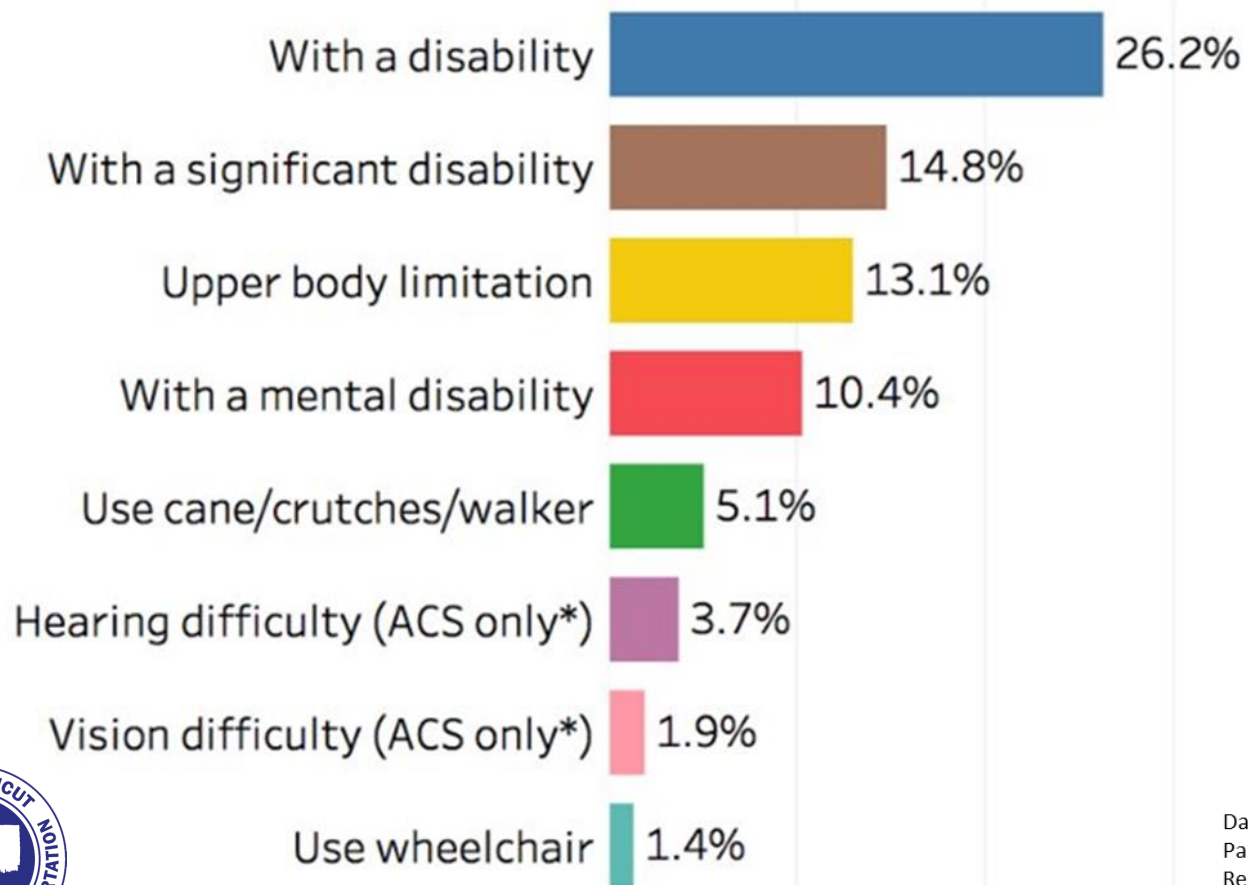
Increase with complaints and investigations

Increase in federal funding with subrecipients

It's the right thing to do

Connecticut Snapshot

Percentage of Adults 18+ with Disabilities in Connecticut



Data Sources: U.S. Census Bureau, 2010-2014 American Community Survey and 2008 Survey of Income and Program Participation, Modeled Estimates

Researcher: Matthew Brault, former US Census Bureau lead analyst on disability. Under contract with IHCD

* Data Source: 2010-2014 American Community Survey only



Recent DOJ Connecticut Investigations



PRESS RELEASE

Town of Bethlehem Agrees to Increase Accessibility in Order to Comply with Americans with Disabilities Act

Wednesday, January 30, 2019

Share >

For Immediate Release

U.S. Attorney's Office, District of Connecticut

John H. Durham, United States Attorney for the District of Connecticut, today announced that the U.S. Attorney's Office has reached a settlement agreement with the Town of Bethlehem, Connecticut, to resolve allegations that Bethlehem's Town Hall and Memorial Hall buildings were not operating in compliance with the Americans with Disabilities Act of 1990 ("ADA").

The settlement agreement resolves an ADA complaint filed by an individual with disabilities alleging that Bethlehem's Town Hall and Memorial Hall facilities were not accessible to individuals with physical disabilities. Bethlehem is in the process of making changes to both facilities as required by the settlement agreement, including improving the accessibility of entrances and access routes; increasing the number of accessible parking spaces and adding van accessible parking spaces; adding accessible features to restrooms, and providing accessible signage. Bethlehem is also updating its policies and procedures to ensure access for individuals with disabilities to the Town Clerks' Office, the Registrar of Voters, and the First Selectman's Office. Bethlehem will continue to make improvements and changes to enhance accessibility over the next 23 months.

Under federal law, public entities are prohibited from discriminating on the basis of disability. The ADA authorizes the U.S. Department of Justice to investigate complaints and undertake periodic reviews of compliance of covered entities. The Department is also authorized to commence a civil lawsuit in federal court in any case that involves a pattern or practice of discrimination or that raises issues of general public importance, and to seek injunctive relief, monetary damages, and civil penalties.

U.S. Attorney Durham commended the leadership of the Town of Bethlehem for having worked cooperatively and collaboratively with the U.S. Attorney's Office to address the ADA issues expeditiously and without litigation.

"Among the most important protections provided by the Americans with Disabilities Act are those ensuring individuals with disabilities have access to public services, such as voting and participating in civic activities and town meetings," said U.S. Attorney Durham. "Our Office is committed to enforcing the ADA, which requires public entities, including municipalities, to provide access to individuals with disabilities. We greatly appreciate the willingness of the Town of Bethlehem and the commitment of its First Selectman to greatly increase the accessibility and usability of Bethlehem's Town Hall and Memorial Hall facilities."

PRESS RELEASE

U.S. Attorney's Office Reaches Settlement Agreement with ConnDOT Regarding New London Rail Station Accessibility

Monday, June 15, 2020

Share >

For Immediate Release

U.S. Attorney's Office, District of Connecticut

John H. Durham, United States Attorney for the District of Connecticut, today announced that the U.S. Attorney's Office has reached a settlement agreement with the Connecticut Department of Transportation ("ConnDOT"), to resolve allegations that the rail station in New London is not accessible to individuals with mobility disabilities, as required by the Americans with Disabilities Act of 1990 ("ADA").

The settlement agreement requires ConnDOT to remediate the New London Rail Station to make it accessible for individuals with disabilities. As part of the settlement agreement, ConnDOT must ensure that:

- there are accessible routes to the station
- the station has at least one accessible entrance
- there are accessible doors to the station along the accessible routes
- any stairs that are part of a method of egress from the station are accessible
- train brochure display areas within the station are accessible
- the station has accessible toilet rooms
- signage within the station is accessible
- there are accessible routes to the accessible boarding platforms
- the station has accessible ramps

Under federal law, public entities are prohibited from discriminating on the basis of disability. The ADA authorizes the U.S. Department of Justice to investigate complaints and undertake periodic reviews of compliance of covered entities. The Department is also authorized to commence a civil lawsuit in federal court in any case that involves a pattern or practice of discrimination or that raises issues of general public importance, and to seek injunctive relief, monetary damages, and civil penalties.

PRESS RELEASE

Town of Greenwich Agrees to Increase Accessibility at Marina to Comply with Americans with Disabilities Act

Tuesday, January 10, 2023

Share >

For Immediate Release

U.S. Attorney's Office, District of Connecticut

Vanessa Roberts Avery, United States Attorney for the District of Connecticut, today announced that the U.S. Attorney's Office has reached a settlement agreement with the Town of Greenwich to resolve allegations that a Greenwich marina was not operating in compliance with the Americans with Disabilities Act of 1990 ("ADA").

The settlement agreement resolves an ADA complaint filed by an individual with disabilities alleging that Greenwich's Byram Marina has no designated accessible boat slips and no accessible routes to the boat slips. As a result, the marina is not accessible to individuals with physical disabilities. Greenwich is in the process of making significant improvements to the Byram Marina, as required by the settlement agreement, including improving the accessibility of designated boat slips, and the routes to those slips, as well as other accommodations designed to increase accessibility.

Under federal law, public entities are prohibited from discriminating on the basis of disability. The ADA authorizes the U.S. Department of Justice to investigate complaints and undertake periodic reviews of compliance of covered entities. The Justice Department is also authorized to commence a civil lawsuit in federal court in any case that involves a pattern or practice of discrimination or that raises issues of general public importance, and to seek injunctive relief, monetary damages, and civil penalties.

"Among the most important protections provided by the Americans with Disabilities Act are those ensuring individuals with disabilities have access to public services, including recreational activities such as boating," stated U.S. Attorney Avery. "Our Office is committed to enforcing the ADA, which requires public entities, including municipalities, to provide access to individuals with disabilities. We greatly appreciate the willingness of the Town of Greenwich and its leaders to work with our office collaboratively to increase the accessibility and usability of Greenwich's facilities."

PRESS RELEASE

East Lyme Agrees to Increase Town Hall Accessibility to Comply with Americans with Disabilities Act

Friday, February 3, 2023

Share >

For Immediate Release

U.S. Attorney's Office, District of Connecticut

Vanessa Roberts Avery, United States Attorney for the District of Connecticut, today announced that the U.S. Attorney's Office has reached a settlement agreement with the Town of East Lyme to resolve allegations that the East Lyme Town Hall was not operating in compliance with the Americans with Disabilities Act of 1990 ("ADA").

The settlement agreement resolves an ADA complaint filed by an individual with physical disabilities alleging that multiple aspects of East Lyme's Town Hall facility were inaccessible to individuals with mobility disabilities. East Lyme is in the process of making significant improvements, as required by the settlement agreement, including improving the accessibility of the Town Hall parking lot, main entrance, multi-level access routes to connect the main upper floor to the basement, visitor and employee interaction counters, public restrooms and drinking fountains.

Under federal law, public entities are prohibited from discriminating on the basis of disability. The ADA authorizes the U.S. Department of Justice to investigate complaints and undertake periodic reviews of compliance of covered entities. The Department is also authorized to commence a civil lawsuit in federal court in any case that involves a pattern or practice of discrimination or that raises issues of general public importance, and to seek injunctive relief, monetary damages, and civil penalties.

U.S. Attorney Avery commended the leadership of the Town of East Lyme for having worked cooperatively and collaboratively with the U.S. Attorney's Office to expeditiously address the ADA issues without litigation.

"Among the most important protections provided by the Americans with Disabilities Act are those ensuring individuals with disabilities have access to public services, especially key local government facilities such as Town Hall," said U.S. Attorney Avery. "Our Office is committed to enforcing the ADA, which requires public entities, including municipalities, to provide access to individuals with disabilities. We greatly appreciate the willingness of the Town of East Lyme and the commitment of its First Selectman to greatly increase the accessibility and usability of East Lyme's Town Hall."



Federal Funding Sources

Pedestrian and Bicycle Funding Opportunities: U.S. Department of Transportation Transit, Safety, and Highway Funds

September 9, 2022

This table indicates potential eligibility for pedestrian and bicycle activities and projects under U.S. Department of Transportation surface transportation funding programs. Activities and projects need to meet program eligibility requirements. See notes and basic program requirements below, with links to program information. Project sponsors should integrate the safety, accessibility, equity, and convenience of walking and bicycling into surface transportation projects.

Pedestrian and Bicycle Funding Opportunities: U.S. Department of Transportation Transit, Safety, and Highway Funds																														
Key: \$ = Activity may be eligible. Restrictions may apply, see program notes and guidance. ~\$ = Eligible, but not competitive unless part of a larger project.																														
Activity or Project Type	OST Programs							Federal Transit					NHTSA		Federal Highway Administration															
	RAISE	INFRA	RCP	SS4A	Thrive	RRIF	TIFIA	FTA	ATI	TOD	AoPP	402	405	BFP BIP BRR	CRP	CMAQ	HSIP	RHCP	NHPP	PRO TECT	STBG	TA	RTP	SRTS	PLAN	NSBP	FLITP	ITP	ITPSF	
Access enhancements to public transportation (benches, bus pads)	\$	\$	\$	\$		~\$	~\$	\$	\$		~\$				\$	\$			\$	\$	\$	\$			\$	\$	\$	\$		
Americans with Disabilities Act (ADA)/504 Self Evaluation / Transition Plan				\$	TA					\$	\$				\$						\$	\$	\$		\$		\$	\$		
Barrier removal for ADA compliance	\$	\$	\$	\$		~\$	~\$	\$	\$	~\$	~\$			\$	\$				\$	\$	\$	\$	\$	\$		\$	\$	\$		
Bicycle plans			~\$	\$				\$		\$	\$				\$					\$	\$	\$		\$	\$		\$	\$	\$	
Bicycle helmets (project or training related)												\$									\$	\$SRTS		\$				\$		
Bicycle helmets (safety promotion)																					\$	\$SRTS		\$				\$		
Bicycle lanes on road	~\$	~\$	\$	\$		~\$	~\$	\$	\$		~\$				\$	\$	\$	\$	\$	\$	\$	\$				\$	\$	\$		
Bicycle parking (see Bicycle Parking Solutions)	~\$	~\$	\$	\$		~\$	\$	\$	\$		~\$				\$	\$			\$		\$	\$	\$		\$	\$	\$			
Bike racks on transit	~\$		\$	~\$		~\$	~\$	\$	\$		~\$				\$	\$					\$	\$					\$	\$		
Bicycle repair station (air pump, simple tools)	~\$		\$	~\$		~\$	~\$	\$	\$						\$						\$	\$					\$	\$		
Bicycle share (capital and equipment; not operations)	~\$	~\$	\$	~\$		~\$	~\$	\$	\$						\$	\$			\$		\$	\$					\$	\$		
Bicycle storage or service centers (example: at transit hubs)	~\$		\$	~\$		~\$	\$	\$	\$						\$	\$					\$	\$					\$	\$		
Bridges / overcrossings for pedestrians and/or bicyclists	\$	\$	\$	\$		~\$	~\$	\$	\$					\$	\$	\$	\$	\$	\$	\$	\$	\$	\$				\$	\$	\$	
Bus shelters and benches	\$	\$	\$	~\$		~\$	~\$	\$	\$						\$	\$			\$	\$	\$	\$				\$	\$	\$		
Coordinator positions (State or local) (limits on CMAQ and STBG)				\$							\$					\$					\$	\$SRTS		\$				\$		
Community Capacity Building (develop organizational skills/processes)				\$	TA					\$	\$														\$			\$		
Crosswalks for pedestrians, pedestrian refuge islands (new or retrofit)	\$	\$	\$	\$		~\$	~\$	\$	\$						\$	~\$	\$	\$	\$	\$	\$	\$	\$	\$		\$	\$	\$	\$	
Curb ramps	\$	\$	\$	\$		~\$	~\$	\$	\$					\$	\$	~\$	\$	\$	\$	\$	\$	\$	\$	\$		\$	\$	\$	\$	
Counting equipment		\$	\$	\$		~\$	\$	\$										\$		\$	\$	\$	\$	\$	\$		\$	\$	\$	
Data collection and monitoring for pedestrians and/or bicyclists	\$	\$	\$	\$		~\$	\$	\$	\$	\$					\$		\$		\$		\$	\$	\$	\$	\$		\$	\$	\$	
Emergency and evacuation routes for pedestrians and/or bicyclists	\$	\$	\$	~\$		\$	\$	\$	~\$	~\$					\$				\$	\$	\$	\$	\$	\$			\$	\$		
Historic preservation (pedestrian and bicycle and transit facilities)	~\$		~\$	~\$		~\$	~\$	\$	\$		~\$				\$						\$	\$				\$	\$	\$		



CT Municipality ADA Program

- CTDOT to assist with municipalities ADA Title II requirements regarding Self-Evaluations and ADA Transition Plan
 - Including PROWAG Final Rule
- Follow similar program to the Regional Transportation Safety Plans
 - Begin with pilot program with NVCOG & one consultant then follow to other regions



T2 Center ADA Training

[CT T2 Center Workshop Schedule | T2 Center \(uconn.edu\)](#)

Contact

Jason Hughes – Jason.Hughes@uconn.edu



T2
Training & Technical
Assistance Center
CT TRANSPORTATION INSTITUTE
UNIVERSITY OF CONNECTICUT

A Connecticut Safety Academy Workshop



ADA Self Assessments & Transition Plans

This course introduces municipalities to the background, content and enforcement of the self-evaluation and transition plan requirements of the Americans with Disabilities Act (ADA). You will learn how to perform a self-evaluation, create a transition plan, and why they are important.



April 25, 2024
Bristol, CT

Who Should Attend

- Local Traffic Authorities
- Chief Elected Officials
- ADA Coordinators
- Public Works Directors
- Municipal Engineers and Planners



Session is 8:30am - 3:00pm



Registration begins at 8:00am



Lunch will be provided



6 Credit Hours - CT Safety
Champion Designation

Please visit s.uconn.edu/t2schedule to register online.

Questions regarding registration please contact Lisa Knight at lisa.knight@uconn.edu



T2Center.uconn.edu



Upcoming Trainings

- April
 - 8th American Public Works Association Conference (In Person)
 - 25th T2 Center Self Evaluation and Transition Plans (In Person)
- May
 - 15th CTDOT ADA Training – Self Evaluations & Transition Plans (Deep Dive & Case Study)
- June
 - 13th & 14th ADA Coalition of Connecticut Self Evaluation and Transition Plans
- July/August
 - TBD (7/31 or 8/7) ADA Anniversary Celebration Event (In Person)
- September
 - 18th CTDOT ADA Training – Self Evaluations & Transition Plans (Deep Dive & Case Study)
- October
 - 17th WTS CT Transportation Mini-Series



Questions & Discussion

